

On February 5, 2024, members of the Central Linn School Board met to review a participatory budgeting presentation, discuss board succession and to review the work of policy committees. The meeting was held in the Central Linn Elementary Conference Room and via Zoom. The meeting began at approximately 6:36 p.m.

1.0 ATTENDANCE

Members Present: David Karo, Carie Simon, Jason Curtis, Kirt Glenn, Suzy Parker, Parker Leigh, Tony Isom

Others Present: Candace Pelt, Dena Crowell, Celeste Van Cleave

2.0 PARTICIPATORY BUDGETING

Celeste Van Cleave started the meeting by sharing a budget presentation geared towards teaching a fifth grader an overview of the school's budget process. Dr. Pelt informed the board the plan to get the High School Leadership Class involved in evaluating problems within the school and to allocate \$10,000 to the class' process of improvement. High School Leadership would work collectively with the student body to vote on outcomes. Dr. Pelt also proposed to include two students in the budget meetings and to be a part of the budget process.

Dr. Pelt asked board members what they needed from her and Celeste to feel informed enough to approve the budget. Several members stated they appreciate the pie charts/pictographs, percentage of budget versus actuals, and appreciate the budget's one page summary and suggested placing it towards the front of the budget binder. Dr. Pelt reminded the board that the role of the Budget Committee is to ensure that the budget aligns to the goals of the district and going forward to align financial decisions made broken down with the Strategic Plan Pillars. Mrs. Van Cleave reminded board members that the Budget Committee approves the budget at major function level.

3.0 BOARD SUCCESSION

Dr. Pelt started the discussion with the question, "How does the board create stability and legacy work for Central Linn that includes a successful succession planning with a new board?" Things to think about were assessment (identify current and future leadership needs), growing competencies (establish plans and structures for new board members to learn policies, operation agreements, governance) and communication (transparency).

Board members then reviewed and rated their progress on current Board Goals. Feedback was a below a three out of five rating for Board Goals #1.b.i and #2.c and above a three on Board Goals #3 and #1.b.i. Out of the discussion was the conversation on increasing communication from the board and possibly establishing a quarterly newsletter; to use a mailer to reach all Central Linn residents. Added to the February Board Agenda was 'Board Communications Plan' for approval.

Members then continued to look at the LBL Succession Plan where the vice chair would step up to chair position the following year and the following years, the same pattern would occur so that all members have a rotation into a chair position. Members agreed to meet an hour before an upcoming Regular Board Meeting to map out a succession plan - to either formalize a new Board Operating Agreement or to add to the existing Board Operating Agreement. A survey will be sent to board members on likes and dislikes of a succession plan.

4.0 REVIEW POLICY COMMITTEES

One year after the establishment of Policy Committee Meetings, the board was asked whether they want to keep the same structure going forward and whether Policy Committees are working. The consensus was to keep utilizing Policy Committees. The collaborative work of board members with the opportunity to bring in outside representation allows for deeper conversations which in turn, when it's brought forward to a Regular Board Meeting, the board as a whole feels more comfortable that the policy has been properly vetted.

With no further business before the Board, Chair Karo adjourned the meeting at approximately 8:31 p.m.

Dena Crowell, Board Secretary

Tony Isom, Board Vice Chair

Date Approved

Board meeting minutes approved on February 5, 2024.
Original minutes with signatures on file at the District Office.