

1.0 CALL TO ORDER/FLAG SALUTE

On March 10, 2014, Chairman Goracke called the meeting to order at approximately 6:30 p.m. in the conference room of the district office.

2.0 ROLL CALL

Members Present: Chris Wyne, DeeDeeThomas, Charley Wolff, George Frasier, David Goracke, Eric Gerber

Employees Present: Brian Gardner, Superintendent; Susan Beaudin, Board Secretary; Celeste Van Cleave, Deputy Clerk; Amanda O'Brien and Jon Zwemke, Principals; Gary VanderStelt, Karen Short, Lyn Kawai, Johnna Neal, Carole Boaz, Anette Carroll.

Others: Jessica Neal, Sydney Johnson, Hannah Travis, Hannah Turner, Hikari Kawai, Haley Jones, Mary VanderStelt, Don Ware, Angie Debban, Robert and Rachel Travis, Kaye Fox, Mike and Lovica Johnson, John Neal, Jennifer Johnson, Brenton, Cassie and Joel Turner, Barry and Lisa Jones, Brian Thomas, Dace Phearson.

3.0 GOOD OF THE ORDER/COMMUNICATIONS

3.1 Agenda Adjustments - Add to 4.2 Approve Notes from Board Work Session of March 3, 2014; add to 4.3 Hire coach contingent on sufficient number of eligible players; add 4.11 Adopt list of facility options for community discussion; add to executive session ORS 342.061, student expulsion.

3.2 School Board Recognition - In appreciation for their service on the school board, Board members were each presented with a student-age library book, individually inscribed to be donated to the school libraries.

3.3 Superintendent Awards - Each month, teachers may nominate students for the Superintendent's Award. The award is given in recognition of outstanding personal accomplishments. Recipients were: Hannah Travis, kindergarten; Sydney Johnson, fifth grade; Jessica Neal, seventh grade, Hannah Turner, ninth grade all nominated for February's Superintendent Award. Students: Lindsey Moulder (absent), second grade; Hikari Kawai, eighth grade; and Haley Jones, eleventh grade; for March's Superintendent Award. Meeting recessed for photo session at approximately 6:50 p.m. and reconvened at approximately 7:00 p.m.

3.4 Student Body Report: No Report

4.0 ACTION / BUSINESS

4.1 Interview/Appoint School Board Member - Mark Penrod and Charley Wolff interviewed for the vacant Zone 5 school board position. After interviews were held there was open discussion among Board members. Director Wyne stated, with respect Director Wolff, this puts us in a hard spot, you bring experience; Mr. Penrod brings some expertise that could be very valuable to the Board right now. Director Gerber added, this does put us in a hard situation but that is why we are here to work our way through it. Director Gerber clarified how the vacancy occurred with the Marchbanks resignation. This appointment would fill the position through to the next general election May 2015. You, Director Wolff, are interested in the Zone 5 position because you recently moved to that zone. According to policy you may remain on the Board representing Zone 3 until the next general election. If the Board were to appoint Mr. Penrod we could have both your experience and continuity on the Board and Mr. Penrod's knowledge and experience. The decision would then be put to the public if you both ran for the position in May 2015. Also, if we appointed you to Zone 5 we would be in the same position another month as we would need to appoint someone for Zone 3. Director Frasier agreed with Director Gerber. We have a choice of a win-win or a win-lose but in 13 months the community would make the decision. It is hard to get someone from Halsey to sit on the Board, it could be two months without a full Board. He would like to have a win-win. Director Thomas stated with a full Board with the experience of Mr. Penrod and Director Wolff's longevity the Board could

get a lot done. Director Frasier moved to appoint Mark Penrod to fill the school board position of Zone 5 through June 30, 2015. Director Gerber second the motion, no further discussion, motion passed 5-0. Director Wolff did not vote. Mr. Penrod took the Oath of Office for the Central Linn School Board and was immediately seated on the Board.

- 4.2 Approve Meeting Minutes - Director Thomas moved to approve the meeting minutes of the February 10, 2014, meeting and the notes from the March 3, 2014, school board work session as submitted. Director Wolff second, motion passed 7-0.
- 4.3 Approve Hire of Coach/Discussion on Board Policy, State Law - Question was raised by the Board in regards to the hiring of staff. Often times the Board is approving hires after the person begins a position. After researching the question Superintendent Gardner reported although it has been the past practice of the district for the Board to hire all staff, under state law school boards hire licensed staff; non-licensed staff (classified/coaches) are hired by the Superintendent. This is also stated in his contract and district's school board policy, Duties of the Superintendent. If the Board wants to continue hiring all staff we need to revise his contract and the board policy. Director Frasier commented that when he sits on a coaching interview it is as a member of the Recreation Center not school board member. Superintendent Gardner stated from an ethics standpoint, board policy states you have a conflict only when there is a financial benefit which this would not be the case. You are school board member when around this table, legally have no right to go speak for the school board outside of a Board meeting. It was the consensus of the Board to follow state law. All non-licensed, non-contract employees will be hired by the Superintendent and be acknowledged by the Board. Superintendent Gardner approved Johnny Nicholson, as baseball coach for 2013-14 contingent on enough eligible players for a team.
- 4.4 Adopt Board Policies (Second Reading) - Director Wolff moved to approve: BFD/BFE/BFG, Board Policy Implementation; JECB, Admission of Nonresident Students and the Administrative Rule; and JECF, Inter-District Transfer of Resident Students and Administrative Rule as submitted. Director Frasier second, motion passed 7-0.
- 4.5 Changes to 2013-14 School Calendar - As the district is meeting the state required minutes of instruction, Superintendent Gardner recommended the Board approve the remaining make-up day for teachers as Friday, April 18. Instead of bringing in all students that day he would rather see all teachers work the morning at Friday School and the afternoon receive professional development on customizing education. Mr. Gardner explained there has been a lot going on from an educational standpoint. A large team attended the recent proficiency conference and we have great momentum in the buildings. Director Frasier moved to approve the remaining make-up day as Friday, April 18, for all teaching staff. Director Thomas second, motion passed 7-0.
- 4.6 Division 22 Standards Report - School district superintendents are required by OAR 581-022-1610 to report to their communities the district's standing with respect to the Standards for Public Elementary and Secondary Schools as set out in OAR 581, Division 22. Superintendent Gardner discussed the report due next month and he assured the Board the district was in compliance with most all standards. There were a few standards that needed further review but if corrections were needed he would report those at the April meeting. The Board requested a copy of the report and if they had questions they would contact him.
- 4.7 Non-Renew Temporary Staff - Director Wolff moved to non-renew temporary teachers: Craig Bradley, Sarah Ches, Christine McCulley, Jeff Longmore, Johnna Neal and Jim Slusser. Director Gerber second, motion passed 7-0. Superintendent Gardner reported these employees had been contacted and know that if these positions are posted for next year they may reapply. This is the practice of the District and bears no reflection on an employee's performance.

- 4.8 **Renew Licensed Staff**- Director Wyne moved to: 1) approve advancing first-year probationary status: Robyn Bailey Anette Carroll, Ashley Shofner, Scott Fitterer and Danee Kallai to second-year probationary contract status for 2014-15; 2) approve advancing second-year probationary status: Jan Colley and Kari DeKalb (who are eligible for third-year probationary) over to two-year contract status for 2014-2016; 3) approve rolling two-year contracts for contract teaching staff as submitted; 4) approve advancing second-year probationary administrator, Amanda O'Brien, to a three-year administrator contract for 2014-2017; and 4) approve a new three-year administrator contract, 2014-2017, for Jon Zwemke. Director Frasier second, motion passed 7-0.
- 4.9 **Hire Licensed Staff**- Director Frasier moved to approve a second year probationary teaching contract for Sarah Ches. Director Gerber second, motion passed 7-0.
- 4.10 **Discuss 2014-15 School Calendar** - Board policy states the superintendent will prepare a proposed school year calendar for the following year and present to the Board prior to the regular March Board meeting. Superintendent Gardner recommended the Board waive the practice this year due to pending negotiations with licensed staff and new instructional initiatives. Director Wyne moved to postpone approving a 2014-15 school year calendar until the June Board meeting. Director Thomas second, motion passed 7-0.
- 4.11 **Adopt List of Options to Take to Community** - Director Gerber discussed further the Light Orange option. It basically was a choice in building a new building and remodeling another. If there was just one high school or grade school in Brownsville it might be wiser if it was an elementary than a high school. Parents may choose to take their elementary age students to school and the high school students ride bus or drive themselves. It may help the district with transportation with more or fewer students coming to Brownsville. Maybe the sites for Light Orange should be flipped. Another suggestion was made to include the Green option and building school in Halsey proper. Superintendent Gardner reminded the Board at this point these options are just talking points. The district can't put price tags on all these options and need a more compact list for discussion with community. He further stated, a school in Brownsville would mean a shorter bus ride for approximately 400 students. The Board discussed concerns: was there enough property to build a high school at the Washburn site; additional acreage to expand; may require sidewalks/curbs and/or Washburn Street widen. Chairman confirmed with Director Gerber that he did not want to make changes to the Light Orange option. Director Gerber stated as these options were only talking points he would let the Light Orange option stand as originally written. Director Frasier moved to adopt options: Orange, Sage Green, Purple and Light Orange as originally submitted as a basis for discussion with community. Director Wolff second, motion passed 7-0.

5.0 REPORTS

- 5.1 **Financial** - Celeste Van Cleave, Deputy Clerk, reported the district was on track for ending with a positive ending fund balance. She reported the district had received it's first estimate from the state for next year, 2014-2015; it was up \$392,076 from this year. Ms. Van Cleave stated we have received one bid so far in the selling of the mobile home left to the district by David Grieve. The bids are due March 20, and results will be reported at the April meeting.
- 5.2 **Principals** - Principal Zwemke reported on the recent proficiency conference his staff had attended. He is inspired with the new energy and ideas emerging; revolutionary for us in a positive way for students. Mr. Zwemke spoke to the new report card and how it provides parents with detailed information regarding the proficiency standards. He felt parents were doing well in understanding it or they have been talking to teachers. Director Wolff commented patrons had contacted him with just the opposite and perhaps a cheat sheet to parents would help them to better understand it. Mr. Zwemke stated he had been trying to anticipate parents questions and addressing them in weekly articles in The Times. Board members requested a copy of the new report card.

Principal O'Brien reported the elementary school would be using Pinnacle next year and the look of the elementary report card would change similar to the high school. The ESD will be providing Pinnacle training for staff on April 4th. She reported the recent Literacy Night was a huge success; very well attended. Ms. O'Brien commented on the Focus School Comprehensive Achievement Plan and how it was linked to the Focus School Budget. Last summer the district brought in staff to do curriculum mapping. There are many long-term goals and objectives that we have identified and have met. Many of the objectives are long term and include several tasks.

5.3 Superintendent - Mr. Gardner commented he was not too confident in the first funding estimate as we have had students move out of the district. He did state the district would be finishing the year with an ending funding balance as we are at 6% of the budget unencumbered compared to 4% this time last year. The district also purchased a good amount of technology this year. The proficiency conference was a huge success and he had hoped more Board members would have attended. He and a small team will be traveling to Lindsay California, April 4, and 5, to tour Lindsay School District; they adopted their strategic design in 2007. While at the proficiency conference it became evident that Central Linn is ahead of most other Oregon school districts.

6.0 RECESS TO EXECUTIVE SESSION

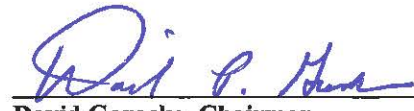
At approximately 8:45 p.m. Chairman Goracke recessed to executive session under the authority of ORS 192.660 (2) (f) to consider information or records that are exempt by law from public inspection and ORS 342.061, student expulsion.

7.0 RECONVENE/ADJOURN

At approximately 9:07 p.m. Chairman Goracke reconvened regular session and with no further business before the Board adjourned the meeting.



Susan Beaudin, Board Secretary



David Goracke, Chairman

4-14-14

Date Approved