

1.0 CALL TO ORDER

On June 9, 2014, Chairman Goracke called the meeting to order at approximately 6:30 p.m. in the conference room of the district office.

2.0 ROLL CALL

Members Present: - George Frasier, Mark Penrod, Chris Wyne, Charley Wolff, DeeDee Thomas, David Goracke, Eric Gerber.

Employees Present: Brian Gardner, Superintendent; Susan Beaudin, Board Secretary; Amanda O'Brien and Jon Zwemke, Principals; Travis Simpson, Randy Smith, Saul Smith, Jared Callis, Licensed; Dena Crowel, Classified.

Others: Wendy Holbrook, Rio Holbrook, Julie Smith, Meagan Smith, Don Ware, Ken Lorensen, Annie Adkinson, Kirt Glenn, Grace Glenn, Allison Crowell, Jacob Dickson and others.

3.0 BUDGET HEARING

3.1 Public Testimony – None

3.2 Discussion – None

3.3 Close Hearing – Chairman Goracke closed the hearing at approximately 6:38 p.m.

4.0 ACTION/BUSINESS

4.1 Agenda Adjustments – Remove 5.4 Approve Appropriation Transfer for 2013-14; Add to 5.9 Approve New Hires Callis and Androy; Add 5.13 Discuss Facilities Review Committee; Add 8.4 Discuss July Board Meeting.

4.2 Student Council – Representative reported on end of year activities.

4.3 Superintendent Awards - Each month, teachers may nominate students for the Superintendent's Award. The award is given in recognition of outstanding personal accomplishments. Recipients for June were: Jacob Dickson, 3<sup>rd</sup> grade; Rio Holbrook, 4<sup>th</sup> grade; Allison Crowell, 6<sup>th</sup> grade; Grace Glenn 7<sup>th</sup> grade; and Meagan Smith, 9<sup>th</sup> grade. The meeting recessed briefly for photo session and reconvened at approximately 6:55 p.m.

4.4 Public Portion of Superintendent Evaluation – Teacher, Randy Smith, shared his observations of Superintendent Gardner; thanking Mr. Gardner for bringing mass customized learning (MCL) and proficiency-based learning to Central Linn. Our math test scores have increased which has come from standards base learning. He thanked Mr. Gardner for his vision in moving MCL district wide. We now have a firmer grasp of what it is we are doing and we are way ahead of other school districts in the state. We have a better handle on what students need to learn. Director Wolff asked Mr. Smith what tools or resources he needed. Superintendent Gardner stated “time” to do global assessments, align the courses to the units, develop the tests, etc.

5.0 ACTION/BUSINESS

5.1 Approve Minutes of the Regular May Board Meeting – Director Frasier moved to approve the meeting minutes of May 12, 2014 as submitted. Director Wyne second, motion passed 6-0. Director Wolff abstained due to his absence at that meeting.

5.2 Acknowledge Mail Vote for May Budget Committee Meeting – The Board acknowledged the mail vote of the Budget Committee to approve its' meeting minutes of May 19, 2014, with 13 yes votes and 1 abstention due to their absence at that meeting.

- 5.3 **Adopt Supplemental Budget** – Director Thomas moved to approve a supplemental budget for 2013-2014. The reason for the supplemental budget was the large technology project and the 2012-13 adjustment to our funding bringing our revenue in above the original budget projections. Director Frasier second, motion to approve passed 7-0.
- 5.4 **Approve Appropriation Transfer for 2013-14** – Removed from the agenda.
- 5.5 **Adopt 2014-15 Budget** – Director Frasier moved to adopt Resolution 6-03-14, adopting the 2014-2015 Budget in the amount of \$8,565,287; Resolution 6-04-14 making appropriations in the same amount; and Resolution 6-05-14 to impose and categorize taxes at the rate of \$4.617 per \$1,000 assessed value for 2014-2015. Director Wolff second, motion passed 7-0.
- 5.6 **Ratify CLEA Contract w/District** – Director Penrod moved to ratify the negotiated agreement between Central Linn Education Association and the school district as presented. Director Wyne second, motion passed 7-0.
- 5.7 **Adopt 2014-2015 School Calendar** – Director Wyne moved to approve the 2014-2015 school calendar as presented. Director Wolff second, motion passed 7-0.
- 5.8 **Acknowledge Staff Changes** – Superintendent Gardner reported he had: accepted the resignations of Stephen Shults, Jan Colley, Travis Simpson and Kari DeKalb; approved leave requests for Celeste Van Cleave from August 4 – October 24, 2014, and Nicole Kerins for the 2014-15 school year; and, hired Mac Espinosa as Facilities Technician (classified).
- 5.9 **Approve New Hires** – Director Wyne moved to approve the hire of new teachers, Courtney Roberts, Samantha Frank, Lisa Perkins, Bev Kroiz, Saul Smith, Shawn Hampton, Bill Wellen, Jared Callis and Lindsey Androy. Director Frasier second, motion passed 7-0.
- 5.10 **Acknowledge Administrators' Handbook** - Superintendent Gardner reviewed changes to the 2014-2015 Administrators' Handbook, i.e. increase in life insurance, reimbursement for expenses, professional dues and tuition.
- 5.11 **Discussion Jr High Athletic Program** – The Board discussed at length, with input from the Athletic Director, options for adding soccer as a club or team sport to the athletic program. The discussion included adding Jr. High softball and baseball and the costs involved. Mr. Rothenberger voiced concern for the low number of students running cross country and suggested the option of a co-op with East Linn Christian School. Director Frasier moved to offer Jr. High softball and baseball and varsity soccer in the coming year and to co-op with East Linn Christian School for cross country. Director Wolff second, motion passed 7-0.
- 5.12 **Approve Temporary Contracts** – Director Wyne moved to approve temporary contracts for teachers Jim Slusser and Johnna Neal for 2014-15. Director Frasier second, motion passed 7-0.
- 5.13 **Discuss Facilities Review Committee** – The Board heard from patron and retired contractor, Ken Lorensen, his willingness to put together a committee (of community construction professionals) to review maintenance concerns in the district. It was the consensus of the Board that a community facilities advisory committee be formed under the direction of the district's Director of Facilities. The Board requested notes be taken at each of those meetings and the Director of Facilities and/or Superintendent make a monthly report to the Board. Mr. Lorensen offered to set the committee and timeframe for next Board meeting. He will meet with the Director of Facilities and arrange for the Committee to tour the schools. They will be listing what is critical and what is affecting the learning of the students. Initially, safety and health issues, then seismic, energy savings, etc., and prioritize those items.

6.0 REPORTS

6.1 Financial – Celeste Van Cleave noted the revenue page of the financial report reflected the 2012-13 school support fund adjustment along with the remaining balance of the 2013-14 year. That put revenue at \$251,000 prompting the need for a supplemental budget. She also reported on the status of the mobile home donated to the district by former employee Dave Grieve. The three people who bid on the property did not pass the mobile home park’s criteria. It was the consensus of the Board that the Superintendent dispose of the mobile home as he deems appropriate. Ms. Van Cleave also reported she now sits on the Oregon Savings Growth Plan Advisory Committee and will be the sole representative for K-12 schools for the state of Oregon.

6.2 Principals – Principal Zwemke reported student test scores were up and graduation completed. He spoke to some students of the senior class who were close in meeting graduation requirements but did not graduate. That handful of students have been offered summer school and when credits completed would receive their diplomas.

Principal O’Brien reviewed test score data and the significant increase in our math scores. A lot of growth has been made due to all the teachers’ hard work and targeted student need.

6.3 Superintendent – Superintendent Gardner again spoke to the increased test scores and how moving in the direction of mass customized learning and individualized learning is best. We will continue to implement differential learning in the classroom.

7.0 EXECUTIVE SESSION

At approximately 9:10 p.m. Chairman Goracke recessed the meeting to executive session under the authority of ORS 192.660 (2) (i), Evaluation of Superintendent.

8.0 RECONVENE/ACTION

Chairman Goracke reconvened the regular meeting at approximately 10:20 p.m.

8.1 Discussion on Superintendent’s Contract – The Board discussed a new three-year contract for 2014-2017 with a salary increase of \$6,000 for 2014-2015. Mr. Gardner had not received a raise since he began three years ago with the district. The \$6,000 equates to approximately a 2% raise for each of the past three years.

8.2 Cancel Superintendent’s Contract – Director Wyne moved to cancel Mr. Gardner’s 2013-2016 contract. Director Penrod second, motion passed 7-0.

8.3 Approve New Contract for Superintendent - Director Frasier moved to approve a new 2014-2017 contract for Superintendent Gardner with a salary of \$106,000 for 2014-15; a \$150 monthly payment to a retirement account of the Superintendent’s choice and increase his life insurance amount to two times the amount of his annual salary. Director Wyne second, motion passed 7-0.

8.4 July Board Meeting – Director Frasier moved to cancel the July 2014 meeting. Director Wolff second, motion passed 7-0.

9.0 ADJOURN

With no further business before the Board, Chairman Goracke adjourned the meeting at approximately 10:30 p.m.

  
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Susan Beaudin, Board Secretary

  
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David Goracke, Chairman

8-11-14  
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Date Approved