1.0 CALL TO ORDER/FLAG SALUTE

On March 9, 2015, Chairman Goracke called the meeting to order at approximately 6:30 p.m. in the library of Central Linn Elementary School.

2.0 ROLL CALL

<u>Members Present</u>: DeeDee Thomas, Mark Penrod, George Frasier, Chris Wyne, David Goracke, Charley Wolff, Eric Gerber.

Members Absent: None

<u>Employees Present</u>: Brian Gardner, Superintendent; Susan Beaudin, Board Secretary; Celeste Van Cleave, Deputy Clerk; Amanda O'Brien and Jon Zwemke, Principals; Bart Rothenberger, Director of Facilities; Wendy Cortright, Johnna Neal, Dena Weber, Lindsay Androy, Melissa Shaw and Alichen Kjosness, licensed staff.

Others: Tammi Paul, JoAnne Bennet, Nicci Grunerud, Eric Grunerud, Josie Grunerud, John Cavill, Sarah Glenn, Mark and Joey Running, Patty Lynn, Lisa Goracke, Donna Purcell, Victor Purcell, Richard and Lynda Burchfield, Roger Howard, Betsy Ramshur, Dakota Ramshur, Alayna Grunerud, Colton Running, Alex Pettner and others.

3.0 GOOD OF THE ORDER/COMMUNICATIONS

- 3.1 <u>Agenda Adjustments</u> Add to: 4.2 Acknowledge Leave Request, coach hire and teacher resignation; 4.3 Approve Teacher Contract; 4.5 Baseball Cooperative
- 3.2 <u>District Facilities</u> Director of Facilities, Bart Rothenberger reported work on the district office (white house) was moving forward with windows being replaced this week. The district was also awarded an energy grant to help with the costs of replacing the HVAC system (60% of total cost). The roof leaks in both buildings were being repaired and the high school's new reader board would be coming by the end of the week.
- 3.3 <u>Building Principals</u> Principal Zwemke reported the accreditation report was completed and subsequently the main focus of the staff was to re-establish the vision and mission statement for the building. Staff were also focusing on curriculum and resetting their goals for the second half of the year in their classrooms. The month of April has been designated as Native American month. This topic will be incorporated in all areas of learning in the building. Staff will be forecasting students attending a proposed summer school to finish credits not completed in June.

Principal O'Brien reported activities this past month included: Elks Hoop Shoot, celebrating Classified Employee Week and Family Literacy Night. Currently, students are involved with Battle of the Books. Upcoming Math Night is scheduled for April 22; fifth/sixth grade band will perform April 26; and Space Camp coming this summer. Teacher professional development on Fridays continue to concentrate on curriculum mapping and completing needs assessments. Classified staff requested and received additional training in working with small group instruction. State testing will begin April 6 and run through June.

- 3.4 Student body Report None
- 3.5 <u>Superintendent Awards/Break for Photos</u> Each month, teachers may nominate students for the Superintendent's Award. The award is given in recognition of outstanding personal accomplishments. Recipients for the month of March were: Dakota Ramshur, first grade; Alayna Grunerud, fourth grade; Colton Running, seventh grade; and Alex Pettner, eleventh grade. The meeting recessed for photo session at approximately 7:00 p.m. and reconvened at approximately 7:06 p.m.

4.0 ACTION/BUSINESS

- 4.1 <u>Approve Meeting Minutes</u> Director Wyne moved to approve the meeting minutes of February 9, and work session of February 23, 2015, as submitted. Director Penrod second, motion passed 6-0. Director Wolff abstained due to his absence at one of the meetings.
- 4.2 Acknowledge Staff Changes The Board acknowledged the approval of: leave request for Emily Shear from May 18, through June 12, 2015; Art Kallai hired as Jr. High Baseball Coach; Denise Johnson hired as Jr. High Assistant Track Coach; and acceptance of science teacher, Beth Metzger's, resignation effective June 12, 2015.
- 4.3 <u>Hire Licensed Staff</u> Director Frasier moved to approve a temporary, part-time contract for vo-ag teacher, Johnna Neal, and a second year probationary contract for special education teacher, Lisa Perkins for 2015-2016. Director Wolff second, motion passed 7-0.
- 4.4 Adopt 2015-2016 School Calendar Director Wyne moved to adopt the 2015-2016 school calendar as submitted. Director Thomas second, motion passed 7-0.
- 4.5 <u>Baseball Cooperative</u> Director Wolff moved to approve Central Linn High School students playing high school baseball with Lebanon High School's sports program for 2014-2015. Director Wyne second the motion. A very small number of players were interested this year which prompted the need to co-op with Lebanon Schools. Motion passed 7-0.
- 4.6 Financial Update Deputy Clerk, Celeste Van Cleave, in reviewing expenditures voiced concern for: special education anticipated over expenditure by \$10,000; support services appropriation close to over budget and have yet to receive \$60,000 invoice for speech services with just over \$60,000 left in that function; teachers utilizing the tuition policy and contract incentives will deplete Board of Education budget; \$5,000 unencumbered in Transportation budget which could be expended by trips yet to be taken this year; and participation in the Enrichment Program much higher than anticipated leaving only \$500 to cover the next two terms. A resolution will be coming to the Board to transfer funds from contingency to cover some of these budget areas.

4.7 Superintendent Update — Superintendent Gardner reported he had two teachers taking advantage of the tuition policy for enrolling in advancement programs. The District will pay tuition up front and teachers will sign a promissory note where payment is forgiven 25% per year so long as the employee remains employed with the District over the next four years. If employment with the district is discontinued for any reason prior to the fourth year the balance owed will become due and payable. Also, teacher contracts for next year have been issued with an early return incentive. If teachers return signed contracts by March 15, they will receive a gift certificate for a two night stay at the coast. He supported this by stating the market for teachers will be even harder this year given mandatory kindergarten. Obtaining this information will be very helpful in the timing of our hiring process as well as budgeting. The Administrators will be attending three professional educators' job fairs this next month. He has also sent letters to state universities inviting new graduates to consider Central Linn.

Superintendent Gardner requested the Board call legislators in support of SB859. The support of this bill is essential. State reporting (required) has become an overload for staff and SB859 will require the state to pay districts for the hours to submit these reports, reports not required by the federal government. Both Senators Kruze and Beyer, members of Education Committee are sponsoring it.

Administrators will be attending a three-day state technology conference looking for a learning management system to use with the proficiency based grading and progress monitoring.

He and Principal Zwemke recently met with various agencies regarding the results of the Healthy Teen Survey. Sixty-five percent of our eighth and eleventh grade students reported coming from homes where heavy drinking or alcoholism is present. Perhaps the District should reconsider how we manage our current drug policy instead of making changes to policy.

5.0 ADJOURN

With no further business before the Board, Chairman Goracke adjourned the meeting at approximately 7:45 p.m.

Susan Beaudin, Board Secretary

David P. Goracke, Board Chairman

Date Approved