

1.0 CALL TO ORDER/FLAG SALUTE

On June 8, 2015, Chairman Goracke called the budget hearing and regular school board meeting to order at approximately 6:30 p.m. in the cafeteria of Central Linn High School.

2.0 ROLL CALL

Members Present: - George Frasier, Mark Penrod, Chris Wyne, David Goracke, Eric Gerber, Charley Wolff, DeeDee Thomas.

Employees Present - Brian Gardner, Superintendent; Susan Beaudin, Board Secretary; Celeste Van Cleave, Deputy Clerk; Jon Zwemke and Amanda O'Brien, Principals; Dena Weber, Kyle and Wendy Kivett; Licensed; Sue Frasier, Wanda Davidson, Classified; Marguerite Burleigh, Non-Represented.

Others – Parker Leigh, Don Ware, Sarah West, Joyce West, Ramona Perez and others.

3.0 BUDGET HEARING

3.1 Public Testimony on the 2015-2016 Budget – None

3.2 Discussion – None

3.3 Close Hearing – Chairman Goracke closed the budget hearing at approximately 6:33 p.m.

Directly after the closing of the budget hearing Chairman Goracke opened regular session.

4.0 GOOD OF THE ORDER/COMMUNICATIONS

4.1 Agenda Adjustments – 5.8 Accept Election Results

4.2 Director of Facilities – Director Rothenberger submitted a written report stating the new district office was closer to completion and all elementary teachers, with the exception of fifth grade, would be moving their classrooms next week. As Athletic Director he was pleased to report the Boys' Track team won their fifth state championship. The girls' softball team won the Tri-River League and made it to the final four in the state championships.

4.3 Building Principals – Elementary Principal, Amanda O'Brien, submitted fall to spring benchmark data. Preliminary raw data on Smarter Balance tests suggested we are falling in line with state averages. Discussed second, third and fourth grade benchmarks were maintaining levels but not increasing at a very high rate. Students are also being tested on some material they have not yet been taught. Professional development next year will be focusing on teaching to the Common Core and eight teachers will be attending a reading/math conference this summer. Ms. O'Brien also reported the majority of the teachers would be moving their classrooms in an event to provide more collaboration between grade level groups.

Jr./Sr. High School Principal, Jon Zwemke, reported 191 personal management certificates were presented at assembly last week (12 platinum, 61 gold, 100 silver, and 18 bronze). The Albany Democrat Herald and The Times will be covering this in upcoming issues. Summer school for junior/senior high school students begins June 15, Monday through Thursday, 8:30 – 11:30 a.m. Mr. Zwemke anticipates approximately 50 students will attend. The Board questioned if students wanted to move up to a higher level certificate do they need to increase their GPA? Mr. Zwemke responded no, the two most recent years are counted so there is opportunity for students to improve over a significant amount of time. The counseling department, with a two person system in that area this year, has had a very positive effect with our students.

4.4 Student Body Report – None

- 4.5 **Superintendent Awards** – Each month, teachers may nominate students for the Superintendent’s Award. The award is given in recognition of outstanding personal accomplishments. Recipients for the month of June were: Matthew Blount, third grade; Bren Schneider, fourth grade; Havyn Looper, sixth grade; Gracie Robb, seventh grade; and Charlotte Forrest, eleventh grade. The meeting recessed for a photo session at approximately 7:03 p.m. and reconvened at approximately 7:10 p.m.

5.0 **ACTION/BUSINESS**

- 5.1 **Approve Minutes of the Regular May Board Meeting** – Director Wolff moved to approve the minutes of the May 11, 2015 Board meeting as submitted. Director Frasier second, motion passed 6-0. Director Goracke abstained due to his absence at that meeting.
- 5.2 **Acknowledge Mail Vote for May Budget Committee Meeting Minutes** – The Board acknowledged the approval of the May 18, 2015 budget committee meeting minutes by Committee’s mail ballot, 12 -0, with two abstentions.
- 5.3 **Approve Appropriation Transfer for 2014-15** – Director Frasier moved to adopt Resolution 6-01-2015, Transfer of Appropriations, authorizing a General Fund transfer of \$115,000 appropriation from Interfund Transfers Function 5200 to Support Services Function 2000 and \$55,000 from Contingency Function 6000 to Community Services Function 3000 to cover final expenditures. Director Penrod second, motion passed 7-0.
- 5.4 **Adopt 2015-2016 Budget** – Superintendent Gardner informed the Board of changes to the budget committee approved budget. They were: district received small high school grant (\$42,049) added to General Fund revenue; added back 1.0 FTE for reading specialist; added back an abbreviated version of the Friday Enrichment program; restored transportation supervisor to 1.0 FTE; added maintenance stipend(s) total \$10,000; reduced athletic director stipend from \$11,000 to \$10,000; moved campus supervision stipend and benefits in athletics to contracted services in same function; still leaves athletics contracted services short \$18,218 of estimated expenditures. He further explained the majority of reductions, as recommended by the budget committee, were taken from maintenance, supervision and administration. He explained the Director of Facilities was a new position this year. We are taking a step backwards next year with no Facilities Director or money for engineering costs for planning but we didn’t want to touch instruction. The Director of Facilities was a new administrative position this year so it was eliminated. Director Thomas thought the transportation and maintenance would be blended. Superintendent Gardner stated that person will have a part of each but doesn’t have the skill set for all duties therefore maintenance supervision will consist of a team with himself more directly involved as before. Director Penrod thought it was the other way around that facilities was the more important of the two and voiced concern for the added responsibility to the superintendent. Mr. Gardner stated the learning curve on transportation is more than one would think and transportation has a direct impact on students. Mr. Gardner clarified for Director Wolff no reductions were made in instruction and the reading specialist position was posted as part-time to full-time. He and Principal O’Brien had met with teaching staff to help design those duties. We are looking for a specific individual more focused on training staff so we can effectively provide more push-in support and less of a pull out model. If the candidate pool does not provide such an individual, we may use that money to contract out the training. Mr. Gardner also clarified with the reduction in Facilities Director it would not affect money for maintenance supplies and services. Director Wolff moved to adopt the approved budget with changes as submitted. Director Gerber second, motion passed 5-2. Directors Thomas and Penrod voting no.
- 5.5 **Acknowledge Staff Changes** – The Board acknowledged the resignations of Dena Ganieany, Elementary Secretary, Justin Smith, Varsity Boys’ Basketball Coach and Bart Rothenberger, Director of Facilities/A.D.

- 5.6 **Approve New Hires** – Superintendent Gardner explained the district had tried to hire Rebekah Schneiter as an elementary teacher and working through some licensure issues when she decided she was no longer looking for a full-time position and withdrew her application for the position but would still be available to substitute. Director Frasier moved to hire elementary teachers Debbie Bishop on a first year probationary contract and Amanda Christie on a temporary contract. Director Penrod second, motion passed 7-0.
- 5.7 **Acknowledge Board Member** – Director Wolff was presented with a plaque in appreciation for his four years of service on the school board.
- 5.8 **Accept Election Results** – Director Wyne moved to accept the certified results of the Special Election of May 19, electing to the school board, David Goracke, Zone 1; George Frasier, Zone 2; Parker Leigh, Zone 3; and C. Mark Penrod, Zone 5 . Director Thomas second, motion passed 7-0.

6.0 REPORTS

- 6.1 **Financial** – Business Manager, Celeste Van Cleave, reported the district had received its last severe disability payment for the year from the ESD; State School Fund reconciliation for 2013/14 came in \$11,000 higher than predicted; another State Forest Fee payment; Small High School Grant; and a small Federal Forest fees payment. All of these dollars that came in higher than anticipated feed into this year’s ending fund balance and next year’s beginning fund balance. Looking at the expenditure report and referencing the earlier transfer resolution, we anticipate overspending Support Services while Instruction will be underspent. Mr. Gardner explained the person we hired this year for career counseling is not a licensed teacher so it was paid from support services this year not instruction as it had last year. The Friday Enrichment program under Community Services Support is overspent as well. We will look to the InterFund Transfer and the Contingency reserve to balance these accounts.
- 6.2 **Superintendent** – Mr. Gardner reminded the Board of the tour with Willamette Neighborhood Housing Services this Saturday, June 13.

7.0 RECESS TO EXECUTIVE SESSION

Chairman Goracke recessed regular session at approximately 7:45 p.m. At approximately 8:00 p.m. an executive session was called under the authority of ORS 192.660 (2)(i), Evaluation of Superintendent.

8.0 RECONVENE/ACTION

At approximately 9:47 p. m. Chairman Goracke reconvened regular session.

- 8.1 **Discussion on Superintendent’s Contract** – Superintendent Gardner requested the Board consider two changes to his contract. That all writings, presentations, and other materials generated by the Superintendent will remain the property of the Superintendent; and the option to receive pay for up to ten days of vacation per year.

There was disagreement and discussion on proposed language regarding writings, presentations, and other materials that Mr. Gardner may generate during his superintendency at Central Linn and that those materials belong to the district. Superintendent Gardner disagreed. Additional language was proposed by the Board to read: The Superintendent shall not exclude Central Linn School District from the implementation or use of principles and techniques generated during the superintendent’s hire. Mr. Gardner was in agreement with the added language to his proposed language. There was some discussion on the option to receive pay for up to ten days of vacation per year. Some Board members felt superintendents should use all their vacation as a way to recharge themselves. Director Frasier moved to approve the revision to Section 1, of Superintendent Gardner’s current contract to include: “All writings, presentations, and other materials generated by the Superintendent will remain the property of the Superintendent. The Superintendent shall not exclude Central Linn School District from the implementation or use of principles and techniques generated during the superintendent’s hire.”; and Section 6, to add: “

Superintendent may request to receive pay for up to five (5) days of vacation per year.” Director Wolff second, no further discussion, motion passed 7-0.

9.0 ADJOURN

With no further business before the Board, Chairman Goracke adjourned the meeting at approximately 10:10 p.m.

Susan Beaudin
Susan Beaudin, Board Secretary

David P. Goracke
David Goracke, Chairman

8-10-15
Date Approved