

1.0 CALL TO ORDER/FLAG SALUTE

On March 14, 2016, Chairman Penrod called the meeting to order at approximately 6:30 p.m. in the library of Central Linn Elementary School.

2.0 ROLL CALL

Members Present: Parker Leigh, DeeDee Thomas, Chris Wyne, George Frasier, David Goracke, Mark Penrod, Eric Gerber arrived at approximately 7:00 p.m.

Employees Present: Brian Gardner, Superintendent; Susan Beaudin, Board Secretary; Celeste Van Cleave, Business Manager; Amanda O'Brien and Jon Zwemke, Principals; Deborah Branson, Jennifer Fogerty, Stuart Koehnen, Danee Kallai, Robyn Bailey, Licensed; Art Kallai, Non-Represented.

Others: Mike Johnson, Saydey Johnson, Sydney Johnson, Lovica Johnson, Lillian Gardner, Chandra Evans, Pat Fitzmorris, Libby Tenbusch, Tiffani Day, Patty Linn, Blaine Cheney, Linda Cheney, Dena Ganicany, Stacey Meneses, John Cavill, Brylee Johnson, Georgia Evans and others.

Danee Kallai, Jennifer Fogerty and Blaine Cheney, spoke in support of the upcoming construction bond for building a new K-12 school.

3.0 GOOD OF THE ORDER/COMMUNICATIONS

3.1 Agenda Adjustments - Added: 3.4.1 Bond Accountability Committee; 3.4.2 Maintenance Review Committee; 4.7 Approve Administrator Contract for 2016-17.

3.2 Building Principals – Principal Zwemke reported on the Booster Club Auction and stated the sod had been replaced on the baseball fields. Principal O'Brien reported on annual Literacy Night where 175 people attended and 130 books were given away. The elementary had two teams competing with OBOB this year. The 6th graders beat the 7th/8th graders and our 3rd graders made it to the final 8 teams out of 30 teams. Also, Jennifer Fogerty is leading a girls group, *Girls on the Run*, a team building activity for girls ages 8-12.

3.3 Student Body Report – Emily Phearson, Student Body President, reported on building activities that included: Coffee Night, Classified Employees Week, and Spirit Week with a Pep Assembly. Upcoming activities were: Unity Week, Mr. Cobra Pageant, Blood Drive, Blue Notes/Band trip to California to include college campus visits, record in Disney Studio and perform in Disney theme park.

3.4 Facilities Report – Superintendent Gardner reported the District was still waiting for a final bill for the recent system failure (flooding) at the high school. Unfortunately the insurance company will not cover system failures.

- 3.4.1 Bond Accountability Committee - Superintendent Gardner suggested if the construction bond passes the Board should begin thinking about initiating a Bond Accountability Committee. Perhaps a couple of board members and community members to monitor the process and communicate to the community.**
- 3.4.2 Maintenance Review Committee – In addition, once a school was built the Board should consider a Maintenance Review Committee to hold the Board and District accountable as to the needs of maintaining the building.**
- 3.5 Clarification of Resolution 16-02-01 – Director Frasier clarified his motion to approve Resolution 16-02-01 made at the February 16th meeting. He moved to approve the resolution as submitted with an approximate tax rate of \$1.87 and if the district comes in under, the difference would be returned to the community. What he meant was if the tax rate comes in lower than the estimated \$1.87, the lower tax rate will be charged to the taxpayer.**
- 3.6 Superintendent Awards – Each month, teachers may nominate students for the Superintendent’s Award. The award is given in recognition of outstanding personal accomplishments. Recipients for March were: Brylee Johnson, first grade; Saydey Johnson, fourth grade; Lillian Gardner, seventh grade; and Georgia Evans, ninth grade.**

Chairman Penrod recessed the meeting at approximately 7:15 p.m. for pictures. The meeting was reconvened at approximately 7:21 p.m.

4.0 ACTION/BUSINESS

- 4.1 Approve Meeting Minutes - Director Frasier moved to approve the minutes of the regular board meeting of February 8, special board meetings of February 16, and February 19, 2016, all as submitted. Director Thomas second, motion passed 7-0.**
- 4.2 Acknowledge Staff Change – The Board acknowledged the hire of Mike Day as Jr. High Track Coach and Art Kallai as Jr. High Baseball Coach.**
- 4.3 Approve Licensed Temporary Contract for 2016-17 – Director Goracke moved to approve a part-time, temporary contract for Johnna Neal to teach vo-ag for the 2016-17 school year. Director Wyne second, motion passed 7-0.**
- 4.4 Adopt Revised Board Policies – The Board requested additional time to review policies as submitted. These policies will be placed on the April agenda for adoption.**
- 4.5 Acknowledge Superintendent Evaluation Summary – Chairman Penrod read the following evaluation summary into the minutes: On February 8, 2016, Directors of the Central Linn School Board met in executive session to review the performance of the Superintendent. The criteria used in evaluating Mr. Gardner included: Organizational Leadership, Instructional Leadership; Professional Culture, Professionalism; Management, Operations, Safety; Financial Management; Student Academic Progress, Including Transition Beyond High School; Family**

and Community Engagement; Relations, Communications; Board Relations/Communication; Statewide Policy and Advocacy Work; Labor Relations and Contract Management.

The Board was unanimous in feeling very satisfied with Mr. Gardner's overall efforts and performance. There was consensus the District was a better school district and students were being well served due to those efforts. Some positive comments from the Board included: school district was well managed; uses a holistic approach to administrating the district; outstanding, positive leadership; inspires and empowers staff, forward thinking with a vision for the district (and its working!). The negative noise in the community is shrinking and the Board felt it was due to the very positive things happening within the district. It was noted public relations with the community as an area needing improvement.

- 4.6 Consider School Calendar for 2016-17 - Superintendent Gardner stated he was not in a position to move on the calendars as presented. Principals were concerned about staff working too many Fridays and trying to build a few extra days off in the calendar(s) for next year going from 20 Fridays to 17 Fridays. This led to additional discussions with both elementary and high school teachers. The negotiated agreement includes 20 Fridays and therefore, any change would require a Memorandum of Understanding with the teachers' union. The teachers' union is meeting this week. The major difference between the two calendars presented was the placement of winter break. He will poll surrounding districts for their calendars. This item will be placed on the April Board agenda.**
- 4.7 Approve Administrator Contract for 2016-17 – Mr. Gardner recommended the Board hire Robyn Bailey on a first year probationary administrator contract to lead all staff in the implementation and use of the Canvas Learning Management System, fulfill the duties of the district testing coordinator, and perform the athletic director duties in addition to regular administrative responsibilities. The cost difference between her salary and stipends and the administrator salary would be minimal. Director Goracke moved to approve Robyn Bailey on a first year probationary administrator contract for 2016-17 as recommended by Superintendent Gardner. Director Wyne second, motion passed 7-0.**

5.0 REPORTS

- 5.1 Financial – Celeste Van Cleave reviewed revenue and expenditure reports and then spoke to a rumor in the community the District was sitting on an extra \$260,000. The statement is misleading. She explained the unappropriated ending fund balance in the budget was based on State School Funds (SSF) distribution split 50%/50% over the biennium. In the current budget you will see the Contingency Fund of \$198,000 to be used as the planned Beginning Fund Balance for 2016-17 and was needed to maintain current programs. These are not extra funds.**
- 5.2 Superintendent – Superintendent Gardner praised all staff and the community for the extent to what they will do to make sure our students receive the best. Students in 5A schools have nothing on Central Linn.**

6.0 ADJOURN

With no further business before the Board, Chairman Penrod adjourned the meeting at approximately 7:50 p.m.



Susan Beaudin, Board Secretary



C. Mark Penrod, Chairman

4-11-16

Date Approved