

1.0 CALL TO ORDER/FLAG SALUTE

On November 12, 2019, Chairman Leigh called the meeting to order at approximately 6:33 p.m. in the cafeteria of the Central Linn High School.

2.0 ROLL CALL

Members Present: Rebekah Schneiter, David Karo, Jennifer Duringer, Brian Tenbusch, Parker Leigh

Members Absent: George Frasier, Randy Smith

Others Present: Brian Gardner, Dena Crowell, Robyn Bailey, Heidi Hermansen, Tia Parrish, Debbie Wyne, Joe Irvin, Kathy Smith, Stuart Koehnen, Dena Weber, Rachel McKee, Jamie Derrickson, Kathi Winter, Victoria Nightingale, Kalyn Lafayette, Hannah Glaser, Janessa Evans, Patrick and Jessica Fitzmorris, Alena Fitzmorris, Garrett Winter, Greyson Johnson, Brylee Johnson, Tressa Johnson, Jennifer Spackman and Addison Marsh

4.0 GOOD OF THE ORDER/COMMUNICATIONS

4.1 Agenda Adjustments: Remove 3.0, Swearing in of Officer

4.2 Student Body Report: Janessa Evans, ASB Spirit Commissioner, reported receiving positive feedback on the Halloween Carnival which took the place of a traditional Halloween assembly. On November 3, ASB attended the Seaside Leadership Conference where they interacted with other district leadership teams and learned of activities to implement at Central Linn.

4.3 Pioneer Dam Donation: Joe Ervin, representing the Pioneer Picnic Association, presented a \$2,500 donation to go towards the Central Linn Track Fund. These proceeds came from the annual Pioneer Dam Run held the Sunday of Pioneer Picnic. The donation raised the total contributed by the Pioneer Dam Run to just over \$15,000. Superintendent Gardner thanked Mr. Ervin for his continued efforts and dedication to the Central Linn Track Fund.

4.4 Building Report: Principal Hermansen reported on co-curricular activities versus extra-curricular activities stating that co-curricular activities are an extension of a regular class (Ex; drama, choir, FFA, art, yearbook and leadership). Extra-curricular activities are not part of a curriculum (Ex; sports, OHSET and clubs). Principal Hermansen also reported that 24 junior high and 36 high school students received Attendance, Citizenship, Eligibility (ACE) recognition for the month of October, the first month of its implementation.

FFA members, Kalynn Lafayette and Hannah Glaser, reported on recent FFA activities; attended leadership camp, district soils and rituals competitions, trick-or-treating for canned foods and the haunted house. The canned foods drive brought in 485 pounds and \$60.00 of food. FFA alumni will be hosting a tri-tip dinner fundraiser on November 16 held at Central Linn High School.

Principal Hermansen reported on the October 29 lockdown. With the help of the Linn County sheriff's department, the lockdown lasted almost three hours. Families were notified and redirected to the Halsey City Hall for updates. Currently, based on outcomes of the lockdown,

the Linn County sheriff's department is creating a plan of action with the district and local fire departments.

Principal Bailey reported November's word of the month is 'Thankful' and 'Grateful'. The next conversation with the principal night is November 20th at 6:30 p.m., alternating times to accommodate working families. The Veteran's Day assembly was a success due to the efforts of Art Kallai. A group of volunteers honored veteran district employees with homemade quilts. A special dedication was given in honor of fallen soldier, Travis Moothart. All upcoming events: STEAM night, November 13 at 5:30 p.m. with board members serving dinner; rescheduled picture day is November 19th; free hearing screenings was November 5th; free vision screenings is November 20th and Lizzie Leopard community spaghetti feed fundraiser is December 7th, 4:00p.m.-9:00 p.m. at the Central Linn High School.

4.5 Student Investment Account, Purpose and Allowable Uses: Superintendent Gardner stated the purpose of the SIA money is to 1) meet student's mental and behavioral health needs and 2) reduce academic disparities and increase academic achievements in underserved populations. The Student Success Act's allowable uses for spending include class size, well-rounded education, instructional time and health and safety. The allowable uses need to have a direct impact with those who are being served and be able to say we used the money in a positive way. Superintendent Gardner stated it will be difficult to reassess in eighteen months and show an impact of the money's uses within such a short time frame.

4.6 OSAA Letter: Chairman Leigh read a letter from OSAA recognizing the Central Linn girls' soccer team which nominated them for the OSAA Sportsmanship Award.

4.7 OSBA Fall Regional Meeting: Chairman Leigh reported on attending the OSBA Fall Regional meeting held at the LBL/ESD on October 22, 2019 where the primary discussion was the Student Investment Account.

4.8 Facilities/Maintenance Report: Superintendent Gardner reported looking into hiring a handyman to help clean up the district facilities. Consensus was to attend a tour on Thursday, November 21 at 3:00 p.m. of the newly installed factory-built building at Lafayette Elementary. The same company, Modern Building Systems, is contracted to build our junior high building. Looking to see if the new building may be a viable source for continued high school facility improvement. Still waiting to hear back from Alternative Construction Concepts (ACC) for a price quote to foam the domes.

4.9 Superintendent Awards: Each month teachers nominate a student for the Superintendent Award. This month's awards were presented to: Addison Marsh, first grade; Brylee Johnson, fifth grade; Alena Fitzmorris, junior high; Garrett Winter, high school. Recessed at 7:28 p.m. and reconvened at 7:42 p.m.

5.0 ACTION/BUSINESS

5.1 Approve Minutes of the October Regular Board Meeting: Director Karo moved to approve minutes of the Regular August Board meeting of October 14, 2019, as presented. Vice-Chairman Durringer second the motion. Motion passed 5-0. Zone 1 and Zone 2 absent for vote.

5.2 Approve Minutes of October 28, 2019 Work Session: Director Karo moved to approve minutes of the October 28, 2019 work session, as presented. Director Tenbusch second the motion. Motion passed 4-0. Zone 1 and Zone 2 absent for vote. Director Schneider abstained.

5.3 Junior and Senior Transfers: Director Schneider moved to close twelfth grade transfer requests for the remainder of the 2019-2020 school year. Director Karo second the motion. Motion passed 5-0. Zone 1 and Zone 2 absent for vote.

5.4 Approve Temporary Teaching Contract: Director Karo moved to approve the temporary licensed contract for Mary Barnett, full-time special education teacher. Vice-Chairman Duringer second the motion. Motion passed 5-0. Zone 1 and Zone 2 absent for vote.

5.5 Approve Seismic Engineering Contract: Director Schneider moved to approve WRK Engineers to complete the seismic engineering for the Central Linn Elementary seismic rehabilitation. Vice-Chairman Duringer second the motion. Motion passed 5-0. Zone 1 and Zone 2 absent for vote.

5.6 Acknowledge Staff Changes: The Board acknowledged the hire of Jessie Lee, facilities technician and Steve Hummer, varsity softball coach.

5.7 Discuss Board Policy JFCIA, Student Drug Testing: Board members were given a refresher on the district's student drug testing policy. Extra-curricular and co-curricular activity participants are informed at registration of random drug testing. Ten percent of activity participants are randomly chosen at an undisclosed day and time. Each student is called to the office until a urine sample is collected. An outside agency runs the tests and results are confidentially sent to the District office.

5.7 Adopt Board Policy JOA, Directory Information: Director Schneider moved to approve Board Policy JOA, Directory Information. Vice-Chairman Duringer second the motion. Motion passed 5-0. Zone 1 and Zone 2 absent for vote.

6.0 REPORTS

6.1 Financials: Superintendent Gardner reported that the auditor was in district October 17th and that Business Manager, Celeste Van Cleave, will report on finds at the December Board Meeting. Estimates of beginning fund balance are close to budget. The RFP for the TAP grants was posted on November 1st. The RFP includes facilities assessment, long-range facilities planning and seismic assessment all in one document with the option to combine or pursue separately. The RFP opening date is December 2nd at 3:00 p.m. Director Tenbusch and Vice-Chairman Duringer agreed to serve on the RFP review committee. Intent to award notice will be sent by December 18, 2019.

6.2 Superintendent: Superintendent Gardner thanked the junior high and high school staff for their efforts during the lockdown. Students and staff were amazing through the three hour wait until Linn County Sheriffs gave the all-clear. The sheriff's department will meet with the district to improve a few items but the lockdown outcome overall was successful. Superintendent Gardner reported that overall, it has been a rough start to the school year. The special

education department has been a challenge but teachers are working hard. On a positive note, sports teams are getting wins.

7.0 RECESS TO EXECUTIVE SESSION

Under the Authority of ORS 192.660(2)(b) Dismissal or Discipline of Employee, Chairman Leigh recessed the regular session to executive session at approximately 8:20 p.m.

8.0 RECONVENE TO REGULAR SESSION

Chairman Leigh reconvened to regular session at approximately 8:46 p.m.

8.1 Director Tenbusch made a motion to dismiss Carol Lawrence for misconduct, effective immediately. Director Karo second the motion. Motion passed 5-0. Zone 1 and Zone 2 were absent for the vote.

9.0 ADJOURN

With no further business before the Board, Chairman Leigh adjourned the meeting at approximately 8:46 p.m.

Dena Crowell, Board Secretary

Board Chairman, Parker Leigh

Date Approved

Board meeting minutes approved on December 9, 2019.
Original minutes with signatures on file at the District Office.