

**1.0 CALL TO ORDER/ ROLL CALL**

On May 11, 2020, Vice-Chairman Duringer called the meeting to order at approximately 6:44 p.m. through Zoom virtual meeting.

**Members Present:** David Karo, Brian Tenbusch, Parker Leigh, Randy Smith, Jennifer Duringer, Rebekah Schneider, Tony Isom

**Others Present:** Brian Gardner, Celeste Van Cleave, Dena Crowell, Robyn Bailey, Heidi Hermansen, Tia Parrish, Jamie Derrickson, JoLyne Walton

**2.0 GOOD OF THE ORDER/COMMUNICATIONS**

**2.1 Agenda Adjustments:** None

**2.2 Building Report:** Principal Bailey reported gratefulness towards her staff on how they are working together and refining the distance learning system. Identified difficulty reaching five to seven kids but are making attempts to reach those families several times a week. EAs and staff are working with distance learners through one on one calls and social skills groups.

Principal Hermansen reported about 1% of JH/SR students are not engaged in distance learning. A group of staff have called these students and parents to find out why they are not engaging to discover that some are out of the area and unable to do school work or have connectivity issues. Audrey Borders, Wellness Coordinator, is working on obtaining hot spots for families that have difficulties connecting to online education. Central Linn seniors will be able to participate in a drive-in style graduation ceremony on June 6<sup>th</sup> on the football field. Restrictions are very severe this year, outside community is not allowed to attend. Each senior and their family will be allowed one car and only the senior will be allowed to exit the car. Mrs. Kivett will take professional photos of each senior at graduation, which will be shared. The ceremony will be videotaped and programs which profiles each senior will be provided. Due to restrictions the Board agreed to have Director Smith represent the Central Linn School Board at graduation.

**2.4 Facilities/Maintenance Report:** Superintendent Gardner reported the conditional use permit for the new junior high building was approved, now expecting building permits in the next few weeks with hopes of a summer completion. Director Smith will be reaching out to his soil removal contact with anticipated ground breaking in August.

The elementary seismic project is moving forward; asbestos abatement process has been completed. Wrapping up seismic construction contracts with preconstruction walk through occurring this Wednesday. The contractor will start staging shortly thereafter in back parking lot.

**3.0 ACTION/BUSINESS**

**3.1 Approve Minutes of the April Regular Board Meeting:** Director Smith moved to approve minutes of the April Regular Board Meeting, as presented. Director Isom second the motion. Motion passed 7-0.

**3.2 Acknowledge Staff Changes:** The Board acknowledged the hire of Dusty Burchfield, varsity football coach; Dan Hill, technology director and Vickie Egan, school nurse; resignation of Elle McCloskey, high school art teacher, effective June 30, 2020.

**3.3 Approve Temporary License Staff:** Director Schneiter made a motion to approve the hire of Amanda Born, elementary teacher, on a probationary contract and Madeline Elliott, elementary teacher, on a temporary contract. Vice-Chairman Durringer second the motion. Motion passed 7-0.

**3.4 Review Proposed 2020-2021 School Calendar:** The 2020-2021 school calendar was presented before the board for review or adoption. Director Smith mentioned a staff request to switch December 18<sup>th</sup> no-school day with November 25<sup>th</sup> in-session day. Chairman Leigh made a motion to adopt the 2020-2021 school calendar, as presented. Director Tenbusch second. Motion passed 7-0.

**3.5 Postpone June Work Session:** Action is required by the Board to postpone the scheduled June Board Work Session scheduled for June 1, 2020. Originally the work session was scheduled to review the TAP grant community and cabinet meeting results. The meeting was cancelled due to COVID-19 closures and will be rescheduled in the fall of 2020. Director Smith made a motion to postpone the June Work Session. Director Tenbusch second. Motion passed 7-0.

#### **4.0 REPORTS**

**4.1 Financials:** Celeste Van Cleave, Business Manager, reported now that the budget was approved times and dates of the budget hearing will be published in the local paper. The budget hearing will occur at the beginning of the June Board meeting with an agenda item to adopt the budget. Admissions revenue on financials shows a negative amount due to credit card collection set up fees. Which regards to expenditures, Cool Schools Loan was refinanced from \$5,317 to \$4,931 a month which goes through 2025. Mrs. Van Cleave has yet to determine if a transfer resolution will be necessary for the June Board meeting. Food service debt outstanding continues to be an issue; the district may never get to a zero balance but transfer this year would allow a clean slate for next year.

**4.2 Superintendent:** Superintendent Gardner expressed gratitude in his staff for doing everything that is necessary working in a difficult situation and appreciation to the budget committee for putting their trust in the District by passing the proposed budget. He is working with COSA, senators and legislature to emphasize the impact of financial hardships on small schools through the 2020 mandated closure. Answering the question, "What will school look like next fall?" Superintendent Gardner stated there is community desire to get back to a regular school day but that will be difficult under COVID-19 restrictions. The District will not go into the 2020-2021 school year with the same educational plan for which it has ended this school year. It needs to be better. Instead, we may need to incorporate a hybrid system of brick and mortar and online learning. Regarding enrollment, how Districts handle next fall may determine which districts survive and which do not. Superintendent Gardner asked the Board to again read the book Inevitable, which will give the Board an idea how to think of school differently. The book indicates 60% of the vision the District started eight years ago, asking what the essential elements of school are.

The District has a lot of questions that need to be worked through; How do we handle the 40% of staff who are compromised? What are the legal implications of staff who refuse to show up for work? How do we keep kids engaged if families won't have their kids return to brick and mortar? We may need to invest a lot into technology to keep kids engaged and we need to get a whole lot better with less money.

Vice-Chairman Duringer asked whether there has been discussion in cross-district cooperation and combining educational requirements. Superintendent Gardner reported that most of the conversations have been in identifying where the problem areas are, discussions have not yet been on solutions or how to share costs.

**5.0 ADJOURN**

With no further business before the Board, Vice-Chairman Duringer adjourned the meeting at approximately 8:23 p.m.

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Dena Crowell, Board Secretary

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Board Chairman, Parker Leigh

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Date Approved

**Board meeting minutes approved on June 8, 2020.  
Original minutes with signatures on file at the District Office.**