

1.0 CALL TO ORDER/FLAG SALUTE

On December 14, 2020 Chairman Duringer called the meeting to order at approximately 6:34 p.m. through Zoom virtual meeting.

**Members Present:** Jennifer Duringer, Rebekah Schneiter, Brian Tenbusch, Parker Leigh, Randy Smith, David Karo, Tony Isom

**Others Present:** Brian Gardner, Celeste Van Cleave, Dena Crowell, Heidi Hermansen, Robyn Bailey, Tia Parrish, Kyle Kivett, Chris Schmidt, Haddad Family, DeAnna Thoma, Sue Harte, George Price, Brye Lester, Tina Kreger, Wolff Family, Valdengro Family

2.0 GOOD OF THE ORDER/COMMUNICATIONS

2.1 **Agenda Adjustments:** None

2.2 **ASB Report:** None

2.3 **Superintendent Awards:** Each month selected teachers nominate a student for the Superintendent Award. This month's award was presented to first graders, Noah Haddad and Sophia Valdenegro.

2.4 **Building Reports:** Principal Hermansen announced that COVID communications and mental health support links can be found under parent resources on the district website. Due to the rise in local COVID cases, grades 7-12 ended its limited in-person learning. The end of first trimester is December 17<sup>th</sup>; grades will be distributed during winter break. Second trimester will allow for more academic flexibility to help compensate for the struggles of distance learning. Added to the second trimester's schedule, Sue Harte will be teaching a transition course. Additional hot spots will be assigned to families who are needing additional coverage due to K-3 going to comprehensive distance learning (CDL). OSAA is continuing its postponing of contact sports until further notice. Athletic Director, Mike Day, has created a January athletic practice schedule.

Principal Bailey reported report cards will go home early January. Limited in-person has also been cancelled for the elementary; in-person K-3 is now CDL. Current CDL staff helped support in-person teachers and EAs for the transition to full time CDL. A few staff will work limited hours in the elementary building while in CDL.

2.5 **Facilities/Maintenance Report:** Celeste Van Cleave, Business Manager, reported that by the end of the month, a final walk through and punch list will be completed for the elementary seismic rehabilitation project. Ms. Van Cleave worked with seismic engineer to submit a seismic grant application for the CLHS domes. The new junior high building has a few items yet to be completed; fiber optics and fire alarm wiring, concrete walkways and exterior painting.

Superintendent Gardner reported that displaced classified staff, due to going to CDL, will be assigned hours working on maintenance projects to help offset lost wages.

- 2.6 Long-Range Facilities Master Plan: Chris Schmidt, Cooperative Strategies Representative, gave a slide show presentation for the District's Facilities Assessment and Long Range Planning grants.

### 3.0 CONSENT AGENDA

3.1-3.5 Chair Duringer asked if there were any questions about Consent Agenda to approve the Regular Board Meeting minutes of September, October and November as well as approve the Board Work Session minutes of September and November. Director Karo noted that work session meeting minutes were labeled as regular board meetings. Chair Duringer moved to approve consent agenda 3.1-3.5, with correction. Vice-Chair Schneider second the motion. Motion passed 7-0.

### 4.0 ACTION/BUSINESS

4.1 Appoint Budget Committee Members: Vice-Chair Schneider moved to appoint William Tenbusch to Zone 7 Budget Committee Member and George Price to Zone 2 Budget Committee Member. Chair Duringer second the motion. Motion passed 6-0. Director Leigh abstained.

4.2 Approve Revised Work Session Calendar/Virtual Board Retreat: Chair Duringer moved to approve the revised Work Session Calendar/Virtual Board Retreat. January 25<sup>th</sup> work session topic will be Board Operating Agreement, January 30<sup>th</sup> Board Retreat topic will be on individualized education/proficiency model and a facilities check-in, February's topic will be on facilities and March's topic will now be on financials. Director Tenbusch second the motion. Motion passed 7-0.

4.3 Adopt 2020-2021 OSBA Resolution: Director Tenbusch made a motion to adopt the 2020-2021 OSBA Resolution on Legislative Priorities and Principles. Director Smith second the motion. Motion passed 6-1. Director Isom opposed.

4.4 Approve Superintendent Search: Director Tenbusch moved to approve the comprehensive external with internal superintendent search method with OSBA. Director Karo second the motion. Motion passed 7-0.

4.5 Adopt Board Policy: Chair Duringer moved to adopt Board Policy ACB, All Students Belong and ACB-AR, Bias Incident Complaint Procedure. Director Karo second the motion. Motion passed 7-0.

4.6 Board Policy, First Reading: The board acknowledged, as first reading, Board Policies; JB, Equal Educational Opportunity; JHH, Student Suicide Prevention; JFCM, Threats of Violence; GBN/JBA, Sexual Harassment; GBN-AR(1), Sexual Harassment Complaint Procedure and GBN-AR(2), Federal Law (Title IX) Sexual Harassment Complaint Procedure.

### 5.0 REPORTS

5.1 **Financial:** Celeste Van Cleave reported revenue indicates multiple property tax payments received with current year sitting at 60% tax revenue received; which is typical for this time of the year. Also, revenue indicates a first payment of state forest revenue. Nothing new is indicated on the expenditures side. Currently, Ms. Van Cleave is working on the 2019-2020 tax audit.

5.2 **Superintendent:** Superintendent Gardner reported the latest Linn County COVID numbers were at 500/100k with 12% positivity rate; indicating a community spread. Though there was no spread inside the schools, families were sending students to school who had COVID within the home. A few staff members were also needing to be quarantined for exposure. The uptick of the community's positivity rate pushed administration's decision to go to districtwide CDL. Ideally, the district would like to go to back to limited in-person sessions at the start of the school year but local numbers will need to decrease for that to happen.

Facilities Board Specialization personnel (Brian Tenbusch, David Karo along with Superintendent Gardner) have been strategizing on facilities update scenarios. Currently, Superintendent Gardner is working on revising the classified contract and getting ready for meeting with the negotiation committee.

6.0 **ADJOURN**

With no further business before the Board, Chair Durringer adjourned the meeting at approximately 8:25 p.m.

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Dena Crowell, Board Secretary

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Jennifer Durringer, Board Chairman

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Date Approved

Board meeting minutes approved on January 11, 2021.  
Original minutes with signatures on file at the District Office.