

Personnel Policies Goals

The Board recognizes that a dynamic, competent and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals and it recognizes its responsibility for promoting the general welfare of the staff.

The Board's specific personnel goals are:

- to recruit, select, and employ the best qualified personnel to staff the school system;
- to provide staff compensation and benefits programs sufficient to attract and retain qualified employees;
- to provide in-service training to improve performance;
- to conduct employee evaluation programs that will contribute to the improvement of performance;
- to assign personnel so as to ensure they are used as effectively as possible;
- to maintain staff morale so as to gain maximum performance.

END OF POLICY

Legal Reference(s):

ORS 332.505

ORS 342.850

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