

Substitute Teachers/Substitute Classified Employees

Substitute teachers will be assigned by the building principal to fill a temporary vacancy caused by the absence of a regular teacher. The assignment will be made from an approved list of properly licensed and otherwise qualified teachers. The selected substitute will be the best qualified for the specific task available at the time in the opinion of the principal. Substitute teachers will in so far as possible, be made aware of school rules and regulations and will be required to follow them in a reasonable manner.

Payment

Substitute teachers will be paid an amount commensurate with the duties performed. Pay will be not less than the minimum required by law. After ten consecutive days in the same assignment, the salary is raised to the base pay on the approved salary schedule for licensed teachers.

Substitute classified employees will be employed at the beginner base rate for the classification of the position assigned.

END OF POLICY

Legal Reference(s):

ORS 332.505

ORS 332.507

ORS 342.420

ORS 342.610

ORS 342.815

OAR 581-005-0001

OAR 584-020-0000 to -0045