

1.0 FLAG SALUTE/ROLL CALL

On March 13, 2023 Chair Karo called the meeting to order at approximately 6:30 p.m. in the Central Linn High School Cafeteria and via Zoom.

Members Present: David Karo, Kirt Glenn, Suzy Parker, Tony Isom, Carie Simon, Jason Curtis

Members Absent: Parker Leigh

Others Present: Candace Pelt, Celeste Van Cleave, Dena Crowell, Kyle Kivett, Tia Parrish, Michelle Isom, Brooke Glaser, Hollis Kizer, Jamie Derrickson, Kizer Family

2.0 GOOD OF THE ORDER/COMMUNICATIONS

2.1 Agenda Adjustments: None

2.2 ASB Report: ASB Representative, Brooke Glaser, reported on Unity Week that will be held after Spring Break which will include dress-up days, advisory activities and keynote speakers.

2.3 Community Partnerships: Michelle Isom, City of Halsey Representative, reported on City of Halsey dates: March's Third Thursday will focus on emergency preparedness; April 8th is the Community Easter Egg Hunt; April 22nd is the 5K race; Arbor Day is April 29th with the city planning to plant donated trees in the city park. Mrs. Isom stated the city hopes to partner with a Central Linn group for the 5K race and will split the proceeds to the volunteering group and they are asking for letters of support for their parks grant application which is due March 31st.

2.4 Building Report: Kyle Kivett, Jr/Sr High Principal, provided a report on student attendance data and activities. Suspension data from 2014 reported that there were 94 suspensions whereas there have been four suspensions this year, thus far. Mr. Kivett then reviewed an attendance data sheet with the Board; attendance month-to-month this year is similar to last year's data though since COVID attendance has dropped amongst high attenders (>95% attendance) and improved amongst low attenders (<80% attendance). When considering how to remedy attendance issues, the CLEAR program is offered to middle school students as well as high school students to offer student support. CLEAR staff report that improvements have been seen towards attendance, attitude and behavior in the six weeks since it's been established. Mr. Kivett is asking staff to focus on tiered instruction to accommodate the wide range of disparity between academic levels.

Mr. Kivett reported on upcoming events: Career Day with Senior mock interviews will be on March 16th; Elementary Teacher, Courtney Cunningham, is providing Trauma-Informed Training to staff; Coffee House Night had over 250 audience members and raised approximately \$600 for their program; Performing Arts New York trip will be March 22nd-27th; the Drama Department is performing Little Shop of Horrors on April 21st and 22nd, and Mrs. Parker's forestry class will be attending Fire School after spring break.

Mr. Kivett provided a winter sports update: Girls' basketball placed first in league and third at state, boys' basketball placed second in league and made it to the first round of state playoffs; wrestling qualified three boys and two girls for state with Jacob Beauchamp becoming state

champion and Malachi Hanson placing third at state and Lebanon co-op swim team relay placed 8th at state.

FFA Chapter Representative, Brooke Glaser, provided a summary of FFA individual and team competitions and FFA Member, Hollis Kizer, delivered the FFA Creed.

2.5 Integrated Guidance Public Comment: Dr. Pelt announced that the expansion of CTE construction courses was added to the Integrated Guidance. She stated that no feedback was received since presenting the Integrated Guidance at March's Board Meeting then opened up the meeting for additional comment from the public. No public comment was given.

3.0 ACTION/BUSINESS

3.1 Approve Minutes of the February Board Meeting: Vice Chair Isom made a motion to approve the February Regular Board Meeting minutes. Director Parker second the motion. Discussion: Director Curtis wanted it on record that he abstained from voting on Agenda Item 3.9 in the minutes due to a conflict of interest. Motion passed 6-0. Zone 3 absent for vote.

3.2 Acknowledge Staff Changes: The Board acknowledged the retirement of Karen Smith, Elementary Library Technician, at the end of the 2022-2023 school year.

3.3 Determine District Transfers: Dr. Pelt recommended the Board be open to receive transfers for Kindergarten through twelfth grades for the 2023-2024 school year. Chair Karo made a motion to remain open for transfers. Director Glenn second the motion. Motion passed 6-0. Zone 3 absent for vote.

3.4 Non-Renewal Temporary Staff: Chair Karo made a motion to non-renew temporary teacher contracts for Savannah Ashcraft, Mary Arnold, Rod Baney, Zachary Smith, Sarah Damon, and Nanette Holmes. Director Parker second the motion. Motion passed 6-0. Zone 3 absent for vote.

3.5 Approve Licensed Staff for 2023-2024 School Year: Director Parker made a motion to approve the licensed contracts, as submitted. Director Simon second the motion. Motion passed 5-0. Zone 3 absent for vote and Zone 5 abstained from vote due to conflict of interest.

3.6 Approve Strategic Plan: Dr. Pelt presented the Strategic Plan to the Board that was developed by the Steering Committee based on focus group and survey feedback. The community was asked for feedback on the draft Strategic Plan and Vision Statements and those survey results were presented to the Board. Dr. Pelt recommended to the Board to approve the Strategic Plan's five pillars: 1) Engaged Learning Pillar; We will support student learning through high expectations and varied experiences while ensuring access and opportunity for all. 2) Enrichment Pillar; We will provide students with opportunities that extend learning beyond the core curriculum. 3) Family and Community Pillar; We will use varied engagement methods to strengthen connections with our community. 4) Culture for Learning Pillar; We will provide a safe and welcoming environment that supports individual interests and voices of all students and staff. 5) Extraordinary Staff Pillar; We will develop all staff to contribute to a professional community dedicated to service and professional growth. Chair Karo made a motion to approve the Strategic Plan, as presented. Vice-Chair Isom second the motion. Motion passed 6-0. Zone 3 absent for vote.

4.0 REPORTS

4.1 **Financial Report:** Celeste Van Cleave stated that even though it appears that the District over collected in some revenue areas such as tax revenue and beginning fund balance, we still need to consider that State School Fund was budgeted at \$3.7 million though most recent SSF estimate indicates we will actually receive \$3.3 million due to the adjustment made for lower student enrollment numbers than previously projected. Ms. Van Cleave then reported that support services are expected to go over budget by approximately \$37,000, to date, and for the Board to anticipate a transfer resolution in June to cover that appropriation. The Board was informed that even though the District may overspend in one appropriation area, we expect to underspend in another. For example, instruction reflects that the District is under by \$356,000 and that appropriation authority could be transferred to support services.

Ms. Van Cleave informed the Board that \$500,000 was transferred into the Maintenance Reserve Fund as previously authorized and stated that a Budget Work Session is scheduled for April 24th.

4.2 **Superintendent Report:** Dr. Pelt reported that with the Strategic Plan's approval that now it is time for the Leadership team to begin the hard work of its implementation. The Board was informed that the District received fourteen principal applications and six were selected for interviews on April 10th. A community meet and greet with the three principal finalists is scheduled for April 18th from 5:00-8:00 p.m. Dr. Pelt reported on recent events: the new baseball and softball scoreboards are here, donated by private parties; American Legion representatives presented on local scholarships to Dr. Pelt's Writing 121 class, and that Dr. Pelt was invited to meet with the Women's Study Club where they were presented the strategic plan. Board Members, Jason Curtis and Carie Simon, were thanked for serving meals at the Elementary Lit Night and the Board was informed on the first Policy Committee meeting where Board Policy IK, Academic Achievement, and IKF, Graduation Requirements, were discussed. Lastly, Dr. Pelt informed the Board about working on a CTE construction course manual on how to teach Intro to Construction, Intermediate Construction and Advanced Construction classes. Co-teachers for the construction courses will be James Shannon and Ryan Geider, who will be certified to teach through a CTE partnership.

5.0 AUDIENCE COMMENTS

None Given

5.1 Board Chair Responses: None

6.0 ADJOURN

With no further business before the Board, Chair Karo adjourned the meeting at approximately 7:45 p.m.

Dena Crowell, Board Secretary

David Karo, Board Chairman

Date Approved

Board meeting minutes approved on April 10, 2023.
Original minutes with signatures on file at the District Office.