

MEMORANDUM OF UNDERSTANDING

RE: SCHEDULE CHANGE TO A FOUR (4) DAY WORK WEEK

The Central Linn Education Association, OEA and the Central Linn School District agree to the following modifications to the language listed below within Articles 2, 3, and 32.1 within the 2024 - 2027 Collective Bargaining Agreement. All other language within these articles and the full agreement shall remain unchanged.

- Article 2, Section 1: The school calendar shall be 1566 hours.
- Article 3, Section 1: The regular school-in-session day for all full time teachers shall be 9.0 hours.
 - On designated grading, conference, and inservice days, teachers shall be scheduled for a workday of nine (9) hours in length. However, consistent with past practice, teachers may request to flex their work hours on such days, provided that all assigned duties and district requirements for the day are fully completed. Approval for any flexible scheduling must be obtained in advance from the building principal and shall not be unreasonably withheld.
 - No bargaining unit employee shall suffer a loss of wages or benefits as a result of the change from a 5 (five) day work week to a 4 (four) day work week.
- Article 32.1 Compensation for Extended Responsibilities
 - FFA \$5600,
 - Latino Family Liaison \$1657,
 - AVID Director \$3000

MOU AUTHORIZATION

FOR THE ASSOCIATION:

CENTRAL LINN EDUCATION ASSOCIATION

PRINTED NAME: Deborah Branson

SIGNATURE: Deborah Branson

TITLE: CLEA President

DATE: 6-5-25

FOR THE EMPLOYER:

CENTRAL LINN SCHOOL DISTRICT

PRINTED NAME: DAVID KARO

SIGNATURE: David Karo

TITLE: BOARD CHAIR

DATE: 6-9-2025