

**MEMORANDUM OF UNDERSTANDING
BETWEEN
CENTRAL LINN SCHOOL DISTRICT #552C
AND
OREGON SCHOOL EMPLOYEES ASSOCIATION CHAPTER #87**

This Memorandum of Understanding is entered into between the Central Linn School District #552C ("District") and the Oregon School Employees Association, Chapter #87 ("Association").

RECITALS

The District and Association are parties to a collective bargaining agreement with the effective dates of July 1, 2021 – June 30, 2025. This document is being created to bring clarity and written evidence between the two parties.

The District and the Association agree to roll the current 2021-2025 contract over for one (1) year extending the length of the contract to June 30, 2026. The following conditions will be part of the agreed roll over and will be in effect starting July 1, 2025.

TERMS OF MEMORANDUM OF UNDERSTANDING

1. Article 9 Section 9.1.1

Employees who are eligible to receive step movement will move one column each year of this contract..

2025-2026 The salary schedule will be adjusted with a Three percent (3%) cost of living adjustment.

For the 2025-2026 contract year. Step one (1) of the salary scale will be removed making step two (2) the new step one. A new step ten (10) will be added to the top of the scale representing a two and a half percent (2.5%) increase.

2. Article 9 Section 9.1.2

Employees who are at the top of the salary scale, will receive a bonus: One thousand four hundred dollars (\$1,400) for the 2025-2026 fiscal year. The bonus will be spread over ten (10) months.

3. Article 11 Section 11.1

Effective July 1, 2025, the District will contribute One thousand three hundred and eighty-five dollars (\$1,385) per month per employee.

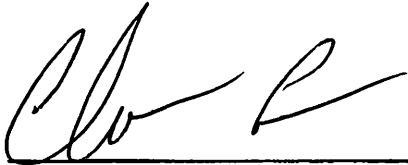
4. Article 11 Section 11.2

Employees working Thirty-Two (32) hours per week shall receive One Hundred percent (100%) of the insurance cap.

5. Any provision of the parties' CBA not expressly modified by this MOU shall remain in full force and effect.
6. Any disputes regarding an alleged violation or the interpretation or application of this agreement shall be resolved pursuant to the grievance procedure in the CBA between the parties.
7. This MOU shall become effective upon signature of the parties and ratification of OSEA members and will automatically roll into the next successor contract negotiated between the District and the Association.

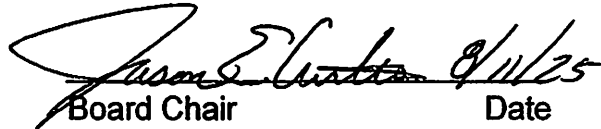
For OSEA

For the District



Chapter 87 President

Date



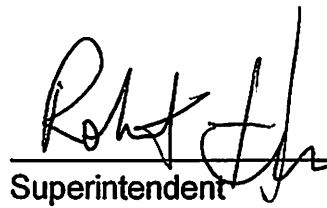
Board Chair

Date



8-14-25

OSEA Field Representative Date



8/12/25

Superintendent

Date

Central Linn School District
Classified Salary Schedule

2024-2025

Pay Scale	1	2	3	4	5	6	7	8	9	10
A				\$ 14.73	\$ 15.10	\$ 15.48	\$ 15.87	\$ 16.26	\$ 16.67	\$ 17.09
B	\$ 14.77	\$ 15.14	\$ 15.52	\$ 15.91	\$ 16.31	\$ 16.72	\$ 17.13	\$ 17.56	\$ 18.00	\$ 18.45
C	\$ 15.87	\$ 16.26	\$ 16.67	\$ 17.09	\$ 17.51	\$ 17.95	\$ 18.40	\$ 18.86	\$ 19.33	\$ 19.82
D	\$ 18.05	\$ 18.51	\$ 18.97	\$ 19.44	\$ 19.93	\$ 20.43	\$ 20.94	\$ 21.46	\$ 22.00	\$ 22.55
E		\$ 14.52	\$ 14.87	\$ 15.73	\$ 16.10	\$ 16.98	\$ 17.37	\$ 17.76	\$ 18.67	\$ 19.09
F	\$ 20.00	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.19	\$ 23.77	\$ 24.37	\$ 24.98

2025-26

Pay Scale		2	3	4	5	6	7	8	9	10	New 10
A				\$ 15.17	\$ 15.55	\$ 15.94	\$ 16.35	\$ 16.75	\$ 17.17	\$ 17.60	\$ 18.04
B		\$ 15.59	\$ 15.99	\$ 16.39	\$ 16.80	\$ 17.22	\$ 17.64	\$ 18.09	\$ 18.54	\$ 19.00	\$ 19.48
C		\$ 16.75	\$ 17.17	\$ 17.60	\$ 18.04	\$ 18.49	\$ 18.95	\$ 19.43	\$ 19.91	\$ 20.41	\$ 20.92
D		\$ 19.07	\$ 19.54	\$ 20.02	\$ 20.53	\$ 21.04	\$ 21.57	\$ 22.10	\$ 22.66	\$ 23.23	\$ 23.81
E			\$ 15.32	\$ 16.20	\$ 16.58	\$ 17.49	\$ 17.89	\$ 18.29	\$ 19.23	\$ 19.66	\$ 20.15
F		\$ 21.12	\$ 21.64	\$ 22.19	\$ 22.74	\$ 23.31	\$ 23.89	\$ 24.48	\$ 25.10	\$ 25.73	\$ 26.37

Appendix A
Central Linn School District
Category Conversion Chart

Classification	Category	Pay Scale
Food Service	Cook	B
	Food Service Assistant	A
Education Assistant	Education Assistant	E
	Distance Learning	E
	Library Tech	E
	Speech Pathologist Asst.	E
	Student Supv Asst.	E
	Transition Asst.	E
Facilities Technician	Facilities Technician	C
Office	Account Clerk	B
	Office Assistant	A
	Department Secretary	B
	School Secretary	C
Transportation	Bus Driver	F

The below pay scale reflects a 3% COLA for all steps. Step one is removed, and a new step (new step 10) added to the top with a 2.5% step increase.

Every employee will receive a Step and a COLA, no matter how many years you have worked with the district.