

**2022-23 School Year
Memorandum of Understanding**

This agreement is between the Central Linn School District (District) and the Central Linn Oregon School Employee Association (OSEA) Chapter #87 (OSEA87). This MOU shall amend the current agreement ending June 30, 2025.

This Memorandum of Understanding (MOU) shall supersede any conflicting provisions in any existing collective bargaining agreement or past practice between the parties for the duration of the MOU.

1. The current Classified Salary Schedule will be amended to add two additional rows for employees in Groups E and F.
 - a. Employees in Group E including Educational Assistants, Distance Learning Library Tech Speech Pathologist Asst. Student Supv Asst. Transition Asst. (formerly Group A)
 - b. Employees in Group F are Bus Drivers currently licensed to drive all routes (formerly Group C)

Groups E and F will follow the gradual rise in steps

- \$0.50 per hour for years 1-3
- \$1.00 per hour for years 4-5
- \$1.50 per hour for years 6-8
- \$2.00 per hour for years 9-10

2. Language added to Section 5.1.4 Workday

- a. "Bus Drivers will be required to drive routes, trips, events, and other activities as determined by the District as a condition of employment and not to exceed daily limits established by ODE and FMCSA. If a bus driver chooses to work more hours fulfilling staffing shortages (assistants, lunch supervision, office support), at the approval of the Superintendent and Transportation Manager, the Driver will be paid at their regular rate."

3. Language added to Section 9.13.3

- a. Bus Drivers, Transporters, and Bus Monitor will receive a cell-phone stipend of \$60.00 per month, during active months of employment. The Transportation Assistant may receive a pro-rated stipend.
 - i. This will be retroactive from March 2022 forward.

4. Educational Assistants, placed in hard-to-fill positions, determined by the Superintendent and agreed upon annually with OSEA will receive a \$300.00 retention bonus for the school year worked. If an employee begins or ends these positions, the retention bonus will be prorated accordingly.



For the OSEA Chapter #87

11-15-2022
Date



For the District

11/14/2022
Date