

1.0 ROLL CALL

On August 11, 2025, Director Winter called the meeting to order at approximately 6:30 p.m. in the Central Linn Elementary Library and via Zoom.

Members Present: Stacey Winter, Garrett Leabo, Levi Farris, Jason Curtis, Steve Irwin, Donald Fleckenstein (Zone 4 Vacant)

Others Present: Rob Hess, Celeste Van Cleave, Dena Crowell, Mandy Brady, Tyler Simmons, Sharon Banks, Sravya Tadepalli, David Moffat, Ashlie Duncan, Parker Leigh, David Karo, Grant and Kacie Wahl, Lauri Archer, Clyde Rood, Dez and Heather Baze, Tonya Cairo, Jessica Glaser, Eric and Austin Irwin

2.0 ELECTION/SWEARING IN OF OFFICERS

2.1 Elect Chair: Director Farris nominated Director Curtis as Board Chair, Director Leabo second the motion. Nominations closed. Director Curtis was voted Board Chair with a 5-0 vote. Director Winter-Yea, Director Leabo-Yea, Director Farris-Yea, Zone 4-Vacant, Director Curtis-Abstained, Director Irwin-Yea, Director Fleckenstein-Yea

2.2 Elect Vice-Chair: Chair Curtis nominated Director Leabo as Vice Chair. Nominations closed. Director Leabo was voted Vice Chair with a 6-0 vote. Director Winter-Yea, Director Leabo-Yea, Director Farris-Yea, Zone 4-Vacant, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

3.0 AUDIENCE COMMENTS PERTAINING TO THE AGENDA

Clyde Rood: Advocating for an OSBA Board of Directors Nomination

4.0 AGENDA

4.1 Agenda Adjustments: Removing 6.6, Approve Girls' Varsity Soccer Co-Op

4.2 Adopt Board Agenda: Vice Chair Leabo made a motion to adopt the August Board Agenda, as amended. Director Irwin second the motion. Motion passed 6-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Zone 4-Vacant, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

During the CONSENT AGENDA, Vice Chair Leabo made a motion to move CONSENT AGENDA Item 5.7, Approve the Firm of Garrett Hemann Robertson P.C. as District Legal Counsel, to ACTION/BUSINESS/DISCUSSION under item 6.6. Director Farris second the motion. Motion passed 6-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Zone 4-Vacant, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

5.0 CONSENT AGENDA

Vice Chair Leabo made a motion to approve the Consent Agenda, with the exception of the approval of the law firm of Garrett Hemann Robertson P.C. as District Legal Counsel, which was deferred to Action/Business/Discussion. Director Farris second the motion. Motion passed 6-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Zone 4-Vacant, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

- 5.1 Approve Dr. Rob Hess as District Clerk
- 5.2 Approve Celeste Van Cleave as Deputy Clerk
- 5.3 Approve Dr. Rob Hess as Custodian of Funds and Authorize Facsimile Signature of District Clerk
- 5.4 Delegate Dr. Rob Hess Authorization to Sign for Federal Programs for the District.
- 5.5 Approve Dr. Rob Hess as the District Budget Officer
- 5.6 Approve The Brownsville Times, Eugene Register Guard or the Albany Democrat Herald for District Legal Notices and Publications
- 5.7 Approve Key Bank and the Local Government Investment Pool, as Depositories for School District Funds
- 5.8 Approve Brown & Brown Insurance as the District's Insurance Agent
- 5.9 Approve Clear Trail CPAs as the District's 2025/2026 Auditors
- 5.10 Approve June 2025 Board Minutes
- 5.11 Acknowledge English Language Development (ELD) Report
- 5.12 *Staff Acknowledgements:*
Hire of Joanne Chase, Speech Language Pathologist; David Moffat, Maintenance Supervisor; Ross Purdy, Technology Director; Blaise Timmons and Jesse Mast, Co-Assistant Cross Country Coaches, and the resignations of Trevor Crowell, Assistant Cross Country Coach; and Kris Kizer, Ag/FFA Teacher
- 5.13 *Approve Licensed Staff Hire:*
Trevor Spangle, Special Education Teacher, on a First-Year Probationary Contract
Lily Moffitt, Elementary Teacher, on a First-Year Probationary Contract
Allison Dixson, moving from a Temporary Contract to a Probationary Contract
Sydney Roth, Part-Time Reading Specialist, on a First-Year Probationary Contract
Sarah Damon, Ag/ELA Teacher, on a Temporary Contract
- 5.14 Acknowledge Board Policy BCBA-AR: *Student Representatives(s) on the Board*
- 5.15 Approved DOJ COPS Grant Contract to WireMap Systems

6.0 ACTION/BUSINESS/DISCUSSION

- 6.1 Appoint Zone 4 Board Member: After deliberating over board applicants' responses and qualifications, Director Farris made a motion to appoint Mandy Brady as Zone 4 School Board Member. Director Winter second the motion. Motion passed 5-0-1. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Zone 4-Vacant, Chair Curtis-Yea, Director Irwin-Abstained, Director Fleckenstein-Yea
- 6.2 Oath of Office: Director Brady stated the Oath of Office; to be entered into record.
- 6.3 Appoint Student Board Representative: Director Fleckenstein made a motion to appoint Grant Wahl as the Student Representative on the Board. Director Farris second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea
- 6.4 Student Representative Oath of Office: Grant Wahl stated the Student Representative on the Board Oath of Office; to be entered into record.
- 6.5 Ratify 2025 Special District Election: Vice Chair Leabo made a motion to ratify the 2025 Special District Elections. Director Irwin second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

6.6 Approve the Firm of Garrett Hemann Robertson P.C. as District Legal Counsel: *This item was moved from 5.7 Consent Agenda.* The Board discussed legal representation with Garrett Hemann Robertson P.C., which has long served Central Linn, though members noted past dissatisfaction with an attorney. It was clarified that the firm operates on a month-to-month basis with no binding contract, allowing the Board to change attorneys or issue an RFP at any time. Board Policy BCH affirms the Board's discretion in engaging or terminating advisors. The firm also has multiple attorneys available should the Board choose to remain with the firm but appoint different counsel. Vice Chair Leabo made a motion to temporarily approve the firm of Garrett Hemann Robertson P.C. as Legal Counsel, with the opening of an RFP search for new legal counsel. Director Irwin second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

6.7 Declare Budget Committee Vacancies: Director Farris moved to declare the vacancies of Budget Committee Zone 3, Zone 4, and Zone 6. *Budget Committee Zone 1 and Zone 2 remain vacant from a prior declaration of vacancy.* Vice Chair Leabo second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

6.8 Approve OSEA MOU: Vice Chair Leabo made a motion to approve the OSEA MOU. Director Irwin second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

6.9 Set Date and Time of High School Graduation: Director Fleckenstein made a motion to set the 2026 High School graduation as Saturday, June 6, 2026, at 1:00 p.m. Director Farris second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

6.10 Board Policy JFCEB and JFCEB-AR, Personal Electronic Devices and Social Media; First Reading: Dr. Hess presented on the Governor's Executive Order regarding cell phones in schools and reviewed draft first-reading policies developed in response to state guidance. The Order prohibits student cell phone use during instructional hours and requires Boards to adopt a policy by October 31, 2025, outlining consequences for violations. The policy must clarify how devices will be stored, actions for violations, and posting requirements, with exceptions allowed for qualifying individuals. The Board discussed surveys, the "cell hotel" approach, and noted varied perspectives on policy strictness.

At 7:45 p.m., Vice Chair Leabo made a motion for a recess. Director Farris second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

Chair Curtis called the meeting back to order at 7:50 p.m.

6.11 Discuss Board Committees: Dr. Hess discussed with the Board the establishment of committees, including a Policy Committee, a Facilities Committee, and a Negotiations Committee, to allow focused work between board meetings and provide reports to the full Board. The Facilities Committee is already prioritizing a listening session for the partially completed CTE building on September 6th at 6:00 p.m. The Policy Committee will review

District policies, and the Negotiations Committee will resume classified negotiations beginning in early 2026. Board members volunteered as points of contact, with all meetings open to the public and opportunities for community participation. Vice Chair Leabo and Director Fleckenstein volunteered for the Facilities Committee; Chair Curtis and Director Brady volunteered for the Policy Committee; and Director Irwin and Director Brady volunteered for the Negotiations Committee.

6.12 Discuss Board Goal Setting Retreat: Dr. Hess discussed scheduling a work session to establish Board goals. The Board agreed this would be beneficial, and an outline will be prepared with the session scheduled at a later date.

6.13 Nomination for OSBA Legislative Policy Committee: Director Farris moved to nominate Chair Curtis for the OSBA Legislative Policy Committee. Director Winter second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

6.14 Nomination for OSBA Board of Directors: Director Irwin moved to nominate Clyde Rood of the Lebanon Community School District for the OSBA Board of Directors, pending verification of nomination rules. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

7.0 REPORTS

7.1 Superintendent Priority Plan for 25-26 (First Reading): Dr. Hess presented his Superintendent Priority Plan, outlining his long-term goal for Central Linn to become a destination district serving 1,000 students. To support this vision, he identified three priorities: (1) increasing enrollment by 100 students, (2) strengthening instructional leadership, and (3) improving operational management. The plan is a live working document tracking goals, progress, and evidence. Board members can access the plan to provide feedback, with a full review scheduled for a future meeting.

8.0 AUDIENCE COMMENTS

Dez Baze: Cell Phone Policy
Kacie Wahl: Cell Phone Policy

9.0 ADJOURN

With no further business before the Board, Director Farris made a motion to adjourn the meeting. Vice Chair Leabo second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea. The meeting at approximately 8:34 p.m.

Dena Crowell, Board Secretary

Jason Curtis, Board Chair

Date Approved

Board meeting minutes approved on September 8, 2025.
Original minutes with signatures on file at the District Office.