

1.0 ROLL CALL

On December 8, 2025, Chair Curtis called the meeting to order at approximately 6:30 p.m. in the Central Linn Elementary Library and via Zoom.

Members Present: Stacey Winter, Garrett Leabo, Levi Farris, Mandy Brady, Jason Curtis, Steve Irwin, Donald Fleckenstein, Grant Wahl

Others Present: Rob Hess, Celeste Van Cleave, Dena Crowell, Joel Sauter, Dean Rech, Kellen Hobie, Ross Purdy, Marcus Pitts, Sharon Banks, Kim Tyskiewicz (husband), Dez Baze, Tim Walter, Dena Weber, Wendy Cortright, Deborah Branson

2.0 AUDIENCE COMMENTS PERTAINING TO THE AGENDA

No comment provided

3.0 AGENDA

3.1 Agenda Adjustments: Add to 5.5, The resignation of Heather McEvoy, CLES Temporary Special Education Teacher; Add 7.3, Acknowledge Facilities Committee Recommendation; Add 7.4, Acknowledge Special Session for December 15th

3.2 Adopt Board Agenda: Director Fleckenstein made a motion to approve the Agenda, with adjustments. Director Irwin second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Mandy Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

4.0 COMMUNICATION

4.1 ASB Report: Student Board Representative Grant Wahl provided an ASB update.

4.2 Employee Groups: No report provided

4.3 Brown & Brown Insurance: Brown & Brown Insurance Agent Marcus Pitts presented on the District's liability insurance coverage.

4.4 Administrative Updates: Updates were provided by CLES Principal Joel Sauter and Jr/Sr High Principal Dean Rech.

4.4.1 Home Learning: FLEX Program: Kim Tyskiewicz, FLEX Program Coordinator and Advisor, presented on the FLEX Program.

5.0 CONSENT AGENDA

Vice Chair Leabo made a motion to approve the Consent Agenda, as presented. Director Irwin second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

5.1 Approve November Regular Board Minutes

5.2 Acknowledge Facilities Committee Minutes of November 1st.

5.3 Acknowledge Policy Committee Minutes of November 10th.

5.4 Acknowledge Student Investment Account Agreement

- 5.5 **Staff Acknowledgements:** The resignation of Miranda Leatherman, Assistant Girls' Varsity Soccer Coach; Madison Marlatt, JV Girls' Volleyball Coach; and the resignation of Heather McEvoy, Temporary Special Education Teacher

Chair Curtis made a motion for a Break at 7:50 p.m. Director Fleckenstein second. Reconvened 7:55

6.0 OLD BUSINESS

- 6.1 Director Farris made a motion to adopt Board policies, as presented.

- 6.1.1 GBN/JBA (JBA/GBN), *Sexual Harassment*
- 6.1.2 AC-AR, *Discrimination Complaint Procedure*
- 6.1.3 JB, *Equal Educational Opportunity*
- 6.1.4 JI, *External Mental & Behavioral Health Providers*

Director Winter second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

- 6.2 **Board Training:** After announcing a \$1,500 OSBA Rural Caucus grant, the Board discussed a timeline for Board training. Vice Chair Leabo moved to approve two half-day Saturday training sessions in January and February, to be facilitated by Cathy Hurowitz and Dr. Andy Dey. Director Brady second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

- 6.3 **Facilities Committee Report:** The Board discussed an \$88,000 electrical project with PP&L to provide high-quality power to the CTE and High School buildings. The project requires no upfront costs and includes a \$10,000 credit; the district's total expense is capped at approximately \$50,000 via a five-year, interest-free payment plan. Additionally, a "clean slate" electrical plan for the CTE Building was approved to bring the shop up to code, with the goal of having students welding and working on small engines by the start of the second semester. It was also reported that the high school heaters are now fully repaired and a new sound system has been installed, allowing the old speakers to be repurposed for the stadium.

7.0 NEW BUSINESS

- 7.1 **Board Policies: First Readings:** The Board acknowledged as First Readings:

- 7.1.1 GBEC, *Drug-Free Workplace*
- 7.1.2 GBDA, *Expression of Milk (or Breast-Feeding) in the Workplace*
- 7.1.3 IIGBA, *Electronic Communication System*
- 7.1.4 IKJ, *Artificial Intelligence (AI) Use*

- 7.2 **Acknowledge Administrative Regulation:** The Board acknowledged Board Policy ARs:

- 7.2.1 IIGBA-AR, *Electronic Communication System*
- 7.2.2 Deletion of IGBA-AR(2), *Central Linn School District Web Policy*

7.3 Acknowledge Facilities Committee Recommendation: The Board acknowledged the Facilities Committee recommendation to move forward with the PP&L proposal to replace CLHS transformer.

7.4 Acknowledge Special Session for December 15th: The Board acknowledged a Special Session scheduled for December 15th via Zoom at 12:00 p.m. The purpose of this meeting is to review the committee's recommendation for the Seismic Engineer RFP Firm.

8.0 DISTRICT REPORTS

8.1 Financial Report: Mrs. Van Cleave reported stable revenues, but noted the special education budget is over-expended due to hiring an additional temporary elementary teacher. Maintenance of Effort requirements are being monitored, as the district's 25% special education rate significantly exceeds the state's 11% funding cap. Additionally, the district avoided a recent statewide cybersecurity breach by managing 403B plans internally. The 2024–2025 draft audit is expected soon, with an audit RFP planned for the spring.

8.2 Superintendent Report

8.2.1 School and District Report Cards: Dr Hess reported on the District and School State Report Cards, noting that while small grade cohorts can cause data fluctuations, the focus remains on long-term growth in ELA, Math, and graduation rates. Principal Rech reported that improved performance now qualifies the district to move off the state's "Targeted Support" list; however, the district will maintain its status temporarily to continue accessing additional state resources. These metrics will be used to establish formal district goals for the next meeting.

9.0 AUDIENCE COMMENTS

None Received

10.0 BOARD/SUPERINTENDENT COMMUNICATION

The Board thanked the Facilities Committee for completing key projects. It was clarified that this section is for general announcements, while major topics should be added to the formal agenda in advance.

11.0 RECESS TO EXECUTIVE SESSION

Under the authority of ORS 192.660 (2)(i), To review and evaluate the employment-related performance of the superintendent. Chair Curtis recessed the Regular Board Meeting to Executive Session at approximately 8:50 p.m.

12.0 RECONVENE TO REGULAR SESSION

Chair Curtis reconvened to Regular Session at approximately 9:39 p.m.

13.0 ADJOURN

With no further business before the Board, Chair Curtis adjourned the meeting at approximately 9:40 p.m.

Dena Crowell, Board Secretary

Jason Curtis, Board Chair

Date Approved

Board meeting minutes approved on January 12, 2026.
Original minutes with signatures on file at the District Office.