1.0 ROLL CALL

On November 10, 2025, Chair Curtis called the meeting to order at approximately 6:30 p.m. in the Central Linn Elementary Library and via Zoom.

Members Present: Stacey Winter, Garrett Leabo, Levi Farris, Mandy Brady, Jason Curtis, Steve Irwin, Donald Fleckenstein, Grant Wahl
Others Present: Rob Hess, Celeste Van Cleave, Dena Crowell, Joel Sauter, Dean Rech, David Moffat, Kellen Hobie, Ross Moffat, Nathan Rouzaud, Kacie Wahl, Sarah Neuschwander, Jessica Glaser, Wendy Cortright, Heather McEvoy, Kathy Buxton, Cathy Hurowitz, Clyde Rood, Tonya Cairo, Tyler Simmons, Katy Kallai

2.0 AUDIENCE COMMENTS PERTAINING TO THE AGENDA

Debbie and George Grenz talked in favor of Policy JI, *External Mental & Behavioral Health Providers*

3.0 AGENDA

3.1 Agenda Adjustments: Removed 5.3, Approve Facilities Committee Minutes of November 1st

3.2 Adopt Board Agenda: Director Fleckenstein made a motion to approve the Agenda, with adjustments. Director Irwin second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Mandy Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

4.0 COMMUNICATION

4.1 ASB Report: No report provided

4.2 Employee Groups: No report provided

4.3 Administrative Updates: Updates were provided by CLES Principal Joel Sauter, Jr/Sr High Principal Dean Rech, Online Administrator Kellen Hobie, Technology Director Ross Purdy, and Maintenance Supervisor David Moffat.

5.0 CONSENT AGENDA

Director Fleckenstein made a motion to approve the Consent Agenda, as presented. Director Winter second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

5.1 Approve October Regular Board Minutes

5.2 Approve Special Session Minutes of October 13th and October 23rd.

5.4 *Staff Acknowledgements*:

The retirement of Beverly Leopard, Educational Assistant; and the resignations of Rodney Baney, Varsity Softball Coach, and Courtney Gardner, Varsity Volleyball Coach

6.0 OLD BUSINESS

6.1 Director Irwin made a motion to adopt Board policies, as presented.

6.1.1 LBE, *Public Charter Schools*

6.1.2 LBEA, *Denial for Virtual Public Charter School Student Enrollment*

6.1.3 IKF, *Graduation Requirements*

6.1.4 JO/IGBAB-AR, *Educational Records/Records of Students with Disabilities Management*

6.1.5 JOA, *Directory Information*

Director Winter second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

6.2 Facilities Committee Update: Vice Chair Leabo reported on progress with the CTE building, noting that the District was not awarded the $20,000 PP&L grant but may have another opportunity to apply. Electrical quotes are currently being gathered, and the committee will tour several CTE programs on November 21 to support design planning. The building is already in use for small engine classes.

7.0 NEW BUSINESS

7.1 Adopt Superintendent Evaluation Process: The Board reviewed a new superintendent evaluation tool and timeline, which includes a rubric, goals, and an option for staff and community feedback, which will be compiled for presentation in January. Director Irwin made a motion to adopt the Superintendent Evaluation Process, with revisions. Vice Chair Leabo second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

7.2 Audit Services Review Request: The Board discussed seeking a new auditor, noting that the same auditor has been used for many years. It was recommended that an RFP be issued for the following year's audit services, due to current year's audit being near completion. Director Irwin made a motion to proceed with the auditor RFP, with the Board participating in the selection process. Vice Chair Leabo second the motion. Motion passed 6-0-1. Director Winter-Abstained, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

7.3 Discuss Board Training: Vice Chair Leabo made a motion to table the Board training discussion until more clarifying information was received. Director Brady second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

7.4 OSBA Elections:

7.4.1 Appoint OSBA Board of Directors: Director Irwin made a motion to appoint Clyde Rood (Lebanon Community School District) to the OSBA Board of Directors. Vice Chair Leabo second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

7.4.2 Appoint OSBA Legislative Policy Committee Representative: Director Irwin made a motion to appoint Jason Curtis to the OSBA Legislative Policy Committee. Vice Chair Leabo second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea,

Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

7.5 Board Policies, *First Reading*: The Board acknowledged as First Reading:

7.5.1 GBN/JBA (JBA/GBN), *Sexual Harassment*

7.5.2 AC-AR, *Discrimination Complaint Procedure*

7.5.2 JB, *Equal Educational Opportunity*

7.5.4 JI, *External Mental & Behavioral Health Providers*

7.6 Acknowledge Board Policies: The Board acknowledged Board Policy AR:

7.6.1 JI-AR, *External Mental & Behavioral Health Providers*

8.0 DISTRICT REPORTS

8.1 Financial Report: Mrs. Van Cleave provided an update on the Seismic Engineering RFP, noting that submissions and the review are scheduled for December 4th. Vice Chair Leabo, Chair Curtis, and Director Brady volunteered to serve on the RFP review committee at 2:00 p.m.

Mrs. Van Cleave also reported that the District is temporarily cash lean, with Revenues currently at 13% of projected property tax receipts, while expenditures remain within appropriations. Medicaid reimbursements are delayed but expected, and no immediate budget issues were noted.

8.2 Superintendent Report

8.2.1 Central Linn Website and Branding: Dr. Hess introduced Nathan Rouzaud, who presented the "We Grow Together" rebranding campaign for Central Linn. The campaign includes forming a Community Identity Council to develop district messaging, the visual brand, and the website.

9.0 AUDIENCE COMMENTS

None Received

10.0 BOARD/SUPERINTENDENT COMMUNICATION

Director Irwin publicly recognized and thanked veterans who serve on the Board and in the community. Discussion also focused on the urgency of addressing temporary heating solutions for the CLHS gym as temperatures continue to drop and the delay of ordering HVAC replacement parts.

11.0 ADJOURN

With no further business before the Board, Chair Curtis adjourned the meeting at approximately 8:29 p.m.

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Dena Crowell, Board Secretary **Jason Curtis, Board Chair**

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Date Approved

Board meeting minutes approved on December 8, 2025.
Original minutes with signatures on file at the District Office.