

1.0 ROLL CALL

On September 8, 2025, Chair Curtis called the meeting to order at approximately 6:30 p.m. in the Central Linn Elementary Library and via Zoom.

Members Present: Stacey Winter, Garrett Leabo, Levi Farris, Mandy Brady, Jason Curtis, Steve Irwin, Donald Fleckenstein

Members Absent: Grant Wahl

Others Present: Rob Hess, Celeste Van Cleave, Dena Crowell, Paisley Crvantes, Lindy Dillon, Ron Whitted, Brett Cane, Jessica Leach, Kim Smith, Betsy Ramshur, Dez and Heather Baze, Sarah Neuschwander, Wendy Cortright, Kacie Wahl, Tonya Cairo, Deborah Branson, Jessica Glaser, Katy Kallai, Ashlie Duncan

2.0 AUDIENCE COMMENTS PERTAINING TO THE AGENDA

None received

3.0 AGENDA

3.1 Agenda Adjustments: Add 8.3, ASB Report. Director Winter made a motion to move the discussion of 8.3, ASB Report, to 3.3. Director Farris second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Mandy Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

3.2 Adopt Board Agenda: Director Fleckenstein made a motion to adopt the September Board Agenda, as amended. Director Winter second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Mandy Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

4.0 CONSENT AGENDA

Director Irwin made a motion to approve the Consent Agenda, as presented. Director Brady second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

4.1 Approve August 2025 Regular Board Minutes.

4.2 Approve August Work Session Minutes.

4.3 Staff Acknowledgements:

Resignations of Jesse Lee, Facilities Technician, and Eric Lemerande, Jr. High Wrestling Coach; and the hire of Crystal Priddy, Facilities Technician

4.4 Approve Licensed Staff Hire:

Anya Branson, Part-Time Roving Substitute Teacher, on a Temporary Contract

5.0 OLD BUSINESS

5.1 Board Policy JFCEB and JFCEB-AR, Personal Electronic Devices and Social Media; First Reading: Dr. Hess presented the first reading of the revised cell phone policy, which aligns with the Governor's Executive Order restricting use of personal electronic devices during defined instructional time. At the elementary school, no issues were reported under the no-use rule, while the high school noted two violations, with staff emphasizing that consistent adult

enforcement is critical. The Board discussed revisions such as allowing use during lunch at the secondary level but not during passing times, updating language to “parent/guardian,” and the tracking of violations. Members also requested a violation report, suggested a parent acknowledgement form once approved, and agreed to bring the revised policy back for a second reading at the next meeting.

Director Winter made a motion to proceed with a second reading, with proposed revisions, for the next meeting. Director Farris second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

5.2 Acknowledge Board Policy JFCEB-AR, *Personal Electronic Devices*: The Board acknowledged Board Policy JFCEB-AR, *Personal Electronic Devices*.

5.3 Board Work Session - *Board Goal Setting*: Dr. Hess announced that a Board Work Session is scheduled for September 22nd with a focus on Board goal setting, with facilitation assistance by consultants Cathy Hurowitz and Andy Dey.

5.4 Superintendent Evaluation Process: Dr. Hess shared his Priority Plan with the Board, now posted on his Office of the Superintendent Webpage and scheduled for updates every 30 days. The plan could be used as part of his evaluation, which is due contractually by February 15. He noted his interest in a three-year contract but deferred to the Board’s decision. For the evaluation process, the Board favored forming a superintendent advisory committee that would report back to the Board. Director Irwin made a motion to create a Superintendent Advisory Committee, to include members Director Winter, Director Brady, and Director Fleckenstein. Vice Chair Leabo second the motion. Director Fleckenstein declined the nomination, leading Director Irwin to rescind the original motion and instead to a motion to create a Superintendent Advisory Committee. Director Winter second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

Vice Chair Leabo nominated Director Winter, and Director Brady, to serve on the Superintendent Advisory Committee. Both accepted the nomination. Director Irwin second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

5.5 Legal Support Update: Dr. Hess reported that the District is required to maintain a legal firm on record but may engage outside counsel as needed without issuing an RFP. The District pays only for services used and is not on retainer. He recommended continuing on a pay as you go basis while exploring other options. Policies BBAA and BCH, which outline legal representation and termination, were referenced.

6.0 NEW BUSINESS

6.1 Interview/Appoint Budget Committee member: The Board acknowledged receiving Budget Committee applications from Ron Whitted and Kelsy Pimm. As Kelsy Pimm was unable to attend, her interview has been rescheduled for the October Board Meeting. The Board chose to forgo a formal interview as Mr. Whitted is renewing his term on the Budget Committee. Director Fleckenstein made a motion to appoint Ron Whitted as Zone 6 Budget Committee Member. Director Winter second the motion. Motion passed 7-0. Director

Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

6.2 Community School Boards of Oregon (CSBO): Brett Crane, a Harrisburg School Board and CSBO Board Member, reported that CSBO is an organization that supports rural and conservative school districts and board members. CSBO is not intended to replace OSBA but to operate alongside it; unlike OSBA, CSBO does not provide policy or legal support. Membership costs \$1 per ADM or \$500 annually. Vice Chair Leabo made a motion to join the Community School Boards of Oregon. Director Irwin second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

7.0 COMMITTEE UPDATES/REPORTS

7.1 Policy Committee: Director Farris made a motion to nominate Chair Curtis, and Chair Curtis nominated Director Farris, for the Policy Committee. Both accepted the nomination. Director Irwin second both motions. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

7.2 Negotiations Committee: Director Farris nominated Director Brady for the Negotiations Committee, who accepted the nomination. Vice Chair Leabo nominated Director Irwin for the Negotiations Committee, who accepted the nomination. Director Farris second the motions of nominations. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

7.3 Facilities Committee: Vice Chair Leabo made a motion to table reviewing the drafted Facilities Committee Guidelines for further review. Director Irwin second the motion. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

Director Fleckenstein nominated Vice Chair Lebo, and Director Farris nominated Director Fleckenstein, for the Facilities Committee. Vice Chair Leabo nominated Chair Curtis, who declined the nomination. Motion passed 7-0. Director Winter-Yea, Vice Chair Leabo-Yea, Director Farris-Yea, Director Brady-Yea, Chair Curtis-Yea, Director Irwin-Yea, Director Fleckenstein-Yea

8.0 DISTRICT REPORTS

8.1 Financial Report

8.1.1 *RUS Grant:* Celeste Van Cleave reported on the completion of the \$992,000 USDA competitive RUS Grant, which provided interactive panels, microphones, cameras, laptops, and AV systems for classrooms, in partnership with Harrisburg and Alsea School Districts. Central Linn served as fiscal agent and paid a 13% match. Teachers were trained in August on the new technology. While the main phase is complete, the purchase of telehealth carts is planned for spring.

8.2 Superintendent Report

8.2.1 *Welcome Back Keynote:* Dr. Hess reported a positive start to the school year, highlighting his In-Service Keynote. His focus this year is on building trust through visibility, accessibility, communication, and integrity. He has met with about seventy stakeholders to support this goal. Noting student retention challenges, Dr. Hess

emphasized that building trust and offering excellent programs will help boost enrollment. Dr. Hess reported that the online program has already exceeded projections with roughly thirty students enrolled, with outreach to private schools and homeschool families planned.

8.3 ASB Report: ASB Representatives, Paisley Crvantes and Lindy Dillon, provided a start of the school year ASB update for the Board.

9.0 AUDIENCE COMMENTS
None Received

10.0 BOARD/SUPERINTENDENT COMMUNICATION
Director Irwin inquired about the COPS Grant. Mrs. Van Cleave reported that background checks are being completed, and installation of security measures, including cameras, door access controls, and a Jr/Sr High entrance gate system, will begin soon. Director Irwin also suggested exploring grant funding for a school resource officer to cover both campuses, and will coordinate with the sheriff's office regarding staffing. Concerns were raised regarding the Jr/Sr High entrance gate schedule. Dr. Hess shared an ongoing issue with doors being left unlocked and widespread key access.

The Board also discussed stakeholder meeting involvement, including participation from building principals and department supervisors, as well as increasing community engagement.

11.0 ADJOURN
With no further business before the Board, Chair Curtis adjourned the meeting at approximately 8:25 p.m.

Dena Crowell, Board Secretary

Jason Curtis, Board Chair

Date Approved

Board meeting minutes approved on October 13, 2025.
Original minutes with signatures on file at the District Office.