

Equal Educational Opportunity

Every student of the Central Linn School District will be given equal educational opportunities regardless of age, race¹, religion, color, national origin, citizenship, gender expression, sex, sexual orientation, gender identity, marital status, disability, familial status, parental status, linguistic background, culture, socioeconomic status, capability, or geographic location.

The district shall develop and implement an Equal Educational Opportunity plan that assures that no student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the district or denied access to facilities in the school.

A student or Parent may access and use the district's general complaint procedure through Board Policy KL, Public Complaints. All reports, complaints, or information will be investigated. The complaint procedure is available at the district's administrative office and on the home page of the district's website.

A student of the district may not be subjected to retaliation by the district for the reason that the student has in good faith reported information that the student believes is evidence of a violation of a state or federal law, rule or regulation.

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¹Race also includes physical characteristics that are historically associated with race, including but not limited to natural hair, hair texture, hair type, and protective hairstyles as defined by ORS 659A.001 (as amended by House Bill 2935 (2021)).

END OF POLICY

Legal Reference(s):

[ORS 174.100](#)
[ORS 192.630](#)
[ORS 326.051](#)
[ORS 329.025](#)
[ORS 332.107](#)
[ORS 336.086](#)
[ORS 659.850](#)

[ORS 659.852](#)
[ORS 659A.001](#)
[ORS 659A.003](#)
[ORS 659A.006](#)
[ORS 659A.103-659A.145](#)
[ORS 659A.400](#)
[ORS 659A.403](#)

[ORS 659A.406](#)
[OAR 581-021-0045](#)
[OAR 581-021-0046](#)
[OAR 581-022-2310](#)
[ORS 839-003-0000](#)

Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(d). (2018); 28 C.F.R. 42.101-42.106 (2019)

Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794. (2018); 34 C.F.R. Part 104 (2019)

Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683, 1701, 1703-1705(2018); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 CFR Part 106 (2020). Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2020); 28 CFR Part 35 (2020). Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. §§ 12101-12333 (2018). House Bill 2935 (2021). House Bill 3041 (2021).

Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. 12101-12333 (2018).