CENTRAL LINN SCHOOL DISTRICT
239 W 2ND ST, HALSEY OR

CENTRAL LINN BOARD WORK SESSION
CENTRAL LINN ELEMENTARY CONFERENCE RM/ZOOM
September 22, 2025

On September 22, 2025, the Central Linn School Board convened at approximately 6:10 p.m. in the Central Linn Elementary Conference Room and via Zoom to discuss Board goal setting.

1.0 ATTENDANCE

Members Present: Stacey Winter, Garrett Leabo, Levi Farris, Mandy Brady, Jason Curtis, Steve Irwin, Donald Fleckenstein, Grant Wahl
Others Present: Rob Hess, Celeste Van Cleave, Dena Crowell, Cathy Hurowitz, Andy Dey

2.0 BOARD GOAL SETTING

Dr. Hess opened the work session by explaining that the purpose was for the Board to identify three to four annual goals, along with objectives and measurable strategies for key results. Consultants Kathy Hurowitz and Andy Dye introduced themselves, highlighting the importance of Board unity, support for the superintendent, and alignment with community values. The session also included team-building and relationship-building activities aimed at building trust and strengthening connections among our Board members.

The Board reviewed its primary responsibilities: policy governance, budget oversight, complaint resolution, and superintendent evaluation. Policy governance was emphasized as a key tool for consistency, legal compliance, and alignment with community values, with plans to hold regular policy committee meetings to address updates. Budget discussions focused on aligning financial resources with District goals and ensuring transparency within Oregon's complex school budget system. The Board also discussed complaint resolution, reaffirming the importance of directing concerns through the established complaint policy; KL, which is located at the bottom of the District webpage. Lastly, the superintendent evaluation process was discussed, with a committee preparing an evaluation template to present for Board approval.

The Board explored the OKR (Objectives and Key Results) framework for goal setting, with Dr. Hess explaining the distinction between Board goals, which are actions within the Board's control, and District goals, which focus on academic and system-wide outcomes. The Board emphasized the importance of keeping goals concise and noted that saying "no" to competing priorities is often the most challenging part of the process. Using the OKR framework, Board members created individual goals, which were then categorized as:

- Build Community Trust
- Complete the CTE Building
- Complete Policy Revisions and Updates

Additional priorities included maintaining and improving District facilities, addressing declining enrollment (with growth as a measure of trust rebuilding), and retaining a long-term superintendent. As part of the discussion on improving enrollment is by sharing positives through monthly principal reports, staff engagement, policy updates, and family meetings on transfer requests.

District goals focused on academic achievement, facilities and curb appeal, and enrollment.The Board emphasized that transparency, accountability, and alignment of Board actions with District outcomes are essential for restoring trust. Dr. Hess will draft and present the goals at the next Board meeting.

3.0 ***ADJOURN***

The meeting adjourned at approximately 8:04 p.m.

____
Dena Crowell, Board Secretary

____
Jason Curtis, Board Chair

____
Date Approved

Board meeting minutes approved on October 13, 2025.
Original minutes with signatures on file at the District Office.